

PREA AUDIT: AUDITOR'S SUMMARY REPORT

ADULT PRISONS & JAILS



Name of facility:				Queens Private Detention Facility			
Physical address:				182-22 150 Avenue, Jamaica, New York 11413			
Date report submitted:				May 8, 2015			
Auditor Information				Katherine Brown			
Address:				12121 Little Road Suite 286 Hudson, Florida 34667			
Email:				Kbrown2828@yahoo.com			
Telephone number:				727-470-4123			
Date of facility visit:				May 5-6, 2015			
Facility Information							
Facility mailing address:				SAA			
Telephone number:				719-553-5430			
Queens Private Detention Facility is:		<input type="checkbox"/> Military		<input type="checkbox"/> County		<input type="checkbox"/> Federal	
		<input checked="" type="checkbox"/> Private for profit		<input type="checkbox"/> Municipal		<input type="checkbox"/> State	
		<input type="checkbox"/> Private not for profit					
Facility Type:		<input checked="" type="checkbox"/> Jail		<input type="checkbox"/> Prison			
Name of PREA Compliance Manager:				Joanne Williams		Title: Compliance Manager	
Email address:				joawilliams@geogroup.com		Telephone number: 718-553-5420x159	
Agency Information							
Name of agency:				GEO Group Inc.			
Governing authority or parent agency:							
Physical address:				One Park Place, Suite 700 621 NW 53 rd St Boca Raton, Florida 33487			
Mailing address:							
Telephone number:							
Agency Chief Executive Officer							
Name: George Zoley				Title:		Chairman of the Board, CEO and Founder	
Email address: gzoley@geogroup.com				Telephone number:		561-999-5827	
Agency-Wide PREA Coordinator							
Name: Phebia Moreland				Title:		Director, Contract Compliance, PREA Coordinator	
Email address: pmoreland@geogroup.com				Telephone number:		561-999-5827	

AUDIT FINDINGS

NARRATIVE:

The audit of Queens Private Detention Facility was conducted on May 5-6, 2015 by Katherine Brown, Certified PREA auditor. The areas toured were a total of 8 housing dorms. There are seven general population dorms and one administrative detention/segregation unit, which contains 15 cells. Plus the kitchen, laundry, and programs area.

An entrance meeting was held with facility staff. The following people were in attendance: Bill Zerrillo, Warden; Joanne Williams, PREA Compliance Manager; Sidney Head, Chief of Security and Jeanne Cantwell, Regional PREA Coordinator.

Following the entrance meeting I toured the Queens Private Detention Facility from 08:30 – 10:00. All audit notices were posted as required. On the tour with me was, William Zerillo; Joanne Williams; Jeanne Cantwell and Chief Sidney Head.

I asked for an alpha listing of all detainees housed at Queens Private Detention Facility and randomly selected 19 detainees to interview. There were no limited English speaking or hearing/vision impaired detainees to be interviewed. I also asked for any detainee who was transgender/intersex, there were none. I asked for a shift roster and randomly selected 22 staff to interview. All staff and detainees were knowledgeable in the PREA standards and were aware the PREA audit was taking place.

On day one of the audit I toured the facility and conducted all specialized interviews and random staff interviews, plus reviewed training records. On day two of the audit I conducted the random detainee's interviews and reviewed the background checks. There was only one investigation which was sent to me prior to the audit that was reviewed.

There was one sexual assault/harassment allegation cases, all relatively recent (within the past year) that had been unfounded.

DESCRIPTION OF FACILITY CHARACTERISTICS:

The Queens Private Detention Facility located at 182-22 150th Avenue, Jamaica New York is an all male facility. Queens Private Detention Facility is a two story converted warehouse which is a masonry building with all housing units, kitchen, laundry, medical, maintenance, visitation, mail room, armory, and central control located on the first floor. It is a dormitory style direct supervision facility which includes housing units along with a segregation-housing unit, which contains 15 segregation cells. The Northern part of the building on the first floor contains seven dorms. The southeast end of the building is where the kitchen, medical, intake unit, laundry, property and sally port are located. The second floor is all administrative offices.

The results indicate:

Number of standards exceeded: 3

Number of standards met: 39

Number of standards not met:

Number of standards not applicable: 1

**Standard
number
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§115.11 Zero Tolerance

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. III. A.1 a & b; B. 1 2. Queens Private Detention Facility policy 14.008 A. 1 (a-k) and Organizational Chart. Based on interview with PREA Coordinator and PREA compliance manager.

The GEO Group has a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment and outlines The GEO Group's approach to preventing, detecting, and responding to such conduct.

The GEO Group employs or designates an upper-level, agency-wide PREA coordinator with sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards.

The GEO Group operates more than one facility; each facility has designated a PREA compliance manager with sufficient time and authority to coordinate Queens Private Detention Facility's efforts to comply with the PREA standards.

**Standard
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§115.12 Contracting with other agencies for confinement of detainees

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2.A. III. A. 5 (a-b); Queens Private Detention Facility policy 14.008 C. 5 and review of contract modification. Based on interview with agency's contract compliance manager.

All contracts include the entity's obligation to adopt and comply with the PREA standards.

Standard number here	§115.13 Supervision and monitoring
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III.; Queens Private Detention Facility policy 14.008 B. 6-13; annual assessment 2014; facility staffing plan; unannounced rounds; Post Order 10.010 C; daily shift report and review of Camera locations. Based on interview with Warden and PREA Compliance Manager.

The GEO Group has developed, documented, and made its best efforts to comply on a regular basis with a staffing plan that provides for adequate levels of staffing and uses video monitoring, to protect detainees against sexual abuse.

There were no instances where there the staffing plan was not complied with in the past year.

The GEO Group completes an annual review, in consultation with the PREA coordinator required by § 115.11, to assess, determine, and document whether adjustments are needed.

Standard number here	§115.14 Youthful detainees
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Not Applicable

Auditor comments, including corrective actions needed if does not meet standard

The Queens Private Detention Facility does not house youthful offenders.

**Standard
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§115.15 Limits to cross gender viewing and searches

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III. I. 1-8; Queens Private Detention Facility policy 14.008 M (1-6); Pre Service Lesson Plans; In Service Lesson Plan 2014 & 2015; Monthly Training report; Log book entries and strip search log.

Queens Private Detention Facility does not conduct cross-gender strip searches or cross-gender visual body cavity searches (meaning a search of the anal or genital opening) except in exigent circumstances. In the event a cross gender search is done Queens Private Detention Facility documents all cross-gender strip searches and cross-gender visual body cavity searches. There have been no cross gender strip searches or cross gender body cavity searches performed.

Queens Private Detention Facility has policies and procedures that enable detainees to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks. Such policies and procedures require staff of the opposite gender to announce their presence when entering a detainee housing unit. All staff announcements are logged in the log book with the person's name and reason for entry.

While the Queens Private Detention Facility has not received any transgender or intersex detainees there is a policy in place that does not allow a search or physical examine of a transgender or intersex detainee for the sole purpose of determining the detainee's genital status. If the detainee's genital status is unknown, it is determined during conversations with the detainee, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner.

The GEO Group trains security staff in how to conduct cross-gender pat-down searches, and searches of transgender and intersex detainees, in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs.

**Standard
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§115.16 detainees with disabilities and limited English speaking

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Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III. E. 1 (a-c); Queens Private Detention Facility Policy 14.008; Language line contract; Bi-Lingual employees; TTY phone; Training lesson plan; Detainee handbook; PREA poster; PREA brochure. Based on random detainee and staff interviews. The Queens Private Detention Facility has not housed any detainees with disabilities.

The GEO Group takes appropriate steps to ensure detainees with disabilities (including, for example, detainees who are deaf or hard of hearing, those who are blind or have low vision, or those who have intellectual, psychiatric, or speech disabilities), have an equal opportunity to participate in or benefit from all aspects of The GEO Group's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including steps to provide interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary.

The GEO Group does not rely on detainee interpreters, detainee readers, or other types of detainee assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the detainee's safety.

**Standard
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§115.17 Hiring and promotion decisions

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 5.1.2. A. III. C 2, (a-d) and H 4 (a-c); Queens Private Detention Facility policy 03.017. Based on interview with Human Resource Director; review of personnel files; and hiring packet with PREA questions. Review of personnel files and

checks of criminal records being performed and five year background checks being done. Reviewed candidate resume questionnaire; background release form; Disclosure & Consent. Reviewed Annual performance evaluation authorization form.

The GEO Group does not hire or promote anyone who may have contact with detainees, and does not enlist the services of any contractor who may have contact with detainees, who has engaged in sexual abuse in any criminal justice facility, has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or has been civilly or administratively adjudicated to have engaged in the activity described above.

The GEO Group considers any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with detainees.

The GEO Group performs a criminal background records check before enlisting the services of any contractor who may have contact with detainees and performs a records check at least every five years of current employees and contractors who may have contact with detainees. All background checks are performed in Accurate Background initially and then in Key Point. The five year background checks are tracked electronically based on hire date and a list is generated each January for all employees requiring a background check that year.

**Standard
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§115.18 Upgrades to facilities and technology

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 5.1.2. A. III. C – 3 Based on interview of agency head and warden.

When installing or updating a video monitoring system, electronic surveillance system, or other monitoring technology, The GEO Group considers how such technology may enhance The GEO Group’s ability to protect detainees from sexual abuse. There have been no substantial expansions or modifications to the existing facility.

**Standard
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§115.21 evidence protocol and forensic medical exams

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on policy 5.1.2. E. III. A 3 (b-d); Queens Private Detention Facility 14.008; New York State Certified SAFE/SANE examiners. Based on interview with PREA compliance manager.

To the extent The GEO Group is responsible for investigating allegations of sexual abuse; The GEO Group follows a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions

The Queens Private Detention Facility offers all victims of sexual abuse access to forensic medical examinations, performed at Elmhurst General Hospital, without financial cost, where evidentiary or medically appropriate. Such examinations are performed by New York State Certified Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs).

The Queens Private Detention Facility makes available to the victim a victim advocate through Elmhurst Hospital who performs these services for all sexual assault victims in New York.

As soon as Elmhurst Hospital is notified a detainee is coming in for a sexual assault exam a victim advocate is there to accompany and support the victim through the forensic medical examination process and investigatory interviews and provide emotional support, crisis intervention, information, and referrals.

Standard number here	§115.22 referrals of allegations for investigations
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- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. E. III. A-1 a. 5.1.2. A. III. A-2 Queens Private Detention Facility 14.008 C-2; Monthly PREA incident tracking log; Office of Professional Responsibility Incident 2/28/14; USMC Contract Incident reporting; and review of facility investigator's training records. Based on interview with agency head and investigative staff.

The GEO Group ensures that an administrative or criminal investigation is completed for all allegations of sexual abuse and sexual harassment.

The GEO Group has a policy that ensures allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior. The GEO Group publishes such policy on its website [www.geogroup.com/Reporting Sexual Abuse PREA](http://www.geogroup.com/Reporting_Sexual_Abuse_PREA). The GEO Group documents all such referrals.

**Standard
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§115.31 Employee training

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III. F. 1. (a-f); Queens Private Detention Facility 14.008 E.2; Pre-Service Lesson Plan; PREA In-Service Lesson Plan; PREA training records 2014; PREA Acknowledgment sheet 2013 & 2014. Based on interview with random staff.

The GEO Group trains all employees who have contact with detainees on:

- (1) Its zero-tolerance policy for sexual abuse and sexual harassment;
- (2) How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures;
- (3) Detainees' right to be free from sexual abuse and sexual harassment;
- (4) The right of detainees and employees to be free from retaliation for reporting sexual abuse and sexual harassment;
- (5) The dynamics of sexual abuse and sexual harassment in confinement;
- (6) The common reactions of sexual abuse and sexual harassment victims;
- (7) How to detect and respond to signs of threatened and actual sexual abuse;
- (8) How to avoid inappropriate relationships with detainees;
- (9) How to communicate effectively and professionally with detainees, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming detainees; and

(10) How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities.

The training is tailored to the gender of the detainees at Queens Private Detention Facility. The employees receive additional training if the employee is reassigned from a facility that houses only male detainees to a facility that houses only female detainees, or vice versa.

The GEO Group documents, through employee signature, those employees understand the training they have received.

Standard number here

§115.32 Volunteer and contractors training

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III. G. 1 (a-e) & H. 1 (a-f); Queens Private Detention Facility 14.008 E. 3 (a-e); Pre-Service Lesson Plan; authorized contractor list; Training record – contractor; authorized volunteer list; training records volunteer. Based on interview with volunteer and contractors.

The GEO Group ensures all volunteers and contractors who have contact with detainees have been trained on their responsibilities under The GEO Group’s sexual abuse and sexual harassment prevention, detection, and response policies and procedures.

The level and type of training provided to volunteers and contractors is based on the services they provide and level of contact they have with detainees, but all volunteers and contractors who have contact with detainees are notified of The GEO Group’s zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents.

The GEO Group has documentation confirming that volunteers and contractors understand the training they have received.

Standard number here

§115.33 Detainee education

- Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III. E. 2 (a-j); Queens Private Detention Facility policy 14.008 F. (1-7); detainee handbook English/Spanish; signed acknowledgment; comprehensive lesson plan; 2013/2014 PREA Detainee training record; initial training form; PREA Pamphlet English/Spanish and PREA poster. Based on interview with random detainees and intake staff.

During the intake process, detainees receive information explaining The GEO Group's zero-tolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or sexual harassment.

Within 30 days of intake, The GEO Group provides a comprehensive education to detainees in person and then shows a video regarding their rights to be free from sexual abuse and sexual harassment and to be free from retaliation for reporting such incidents, and regarding agency policies and procedures for responding to such incidents.

The GEO Group provides detainee education in formats accessible to all detainees, including those who are limited English proficient, deaf, visually impaired, or otherwise disabled, as well as to detainees who have limited reading skills. There is documentation of detainee participation in these education sessions.

Standard number here	§115.34 Specialized training: Investigators
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Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III F. 3 a-c; Queens Private Detention Facility policy 14.008 pg. 10 6 (a-c). PREA specialized Investigation lesson plan; facility investigator training records. Based on interview with investigative staff.

In addition to the general training provided to all employees The GEO Group ensures the in house investigators have received training in conducting investigations in confinement settings.

Specialized training includes techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings, and the criteria and evidence required to substantiate a case for administrative action or prosecution referral. The GEO Group maintains documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations.

**Standard
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§115.35 Specialized training: Medical and mental health care

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III. F. 2 (a-d); Queens Private Detention Facility policy 14.008 pg. 10. 7 a.; 2013/2014 Medical Staff PREA training; specialized training lesson plan; medical training list; training acknowledgment sheet.

The GEO Group ensures that all full and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to: detect and assess signs of sexual abuse and sexual harassment; preserve physical evidence of sexual abuse; respond effectively and professionally to victims of sexual abuse and sexual harassment; and how and to whom to report allegations or suspicions of sexual abuse and sexual harassment.

The GEO Group maintains documentation that medical and mental health practitioners have received the training.

Medical and mental health care practitioners also receive the training mandated for employees, contractors and volunteers.

**Standard
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§115.41 Screening for risk of victimization and abusiveness

- Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on 5.1.2. A. III. D-1 (a-g); Queens Private Detention Facility policy 14.008 H. 1-11; PREA Risk Assessment; Initial Risk & Needs Assessment; PREA Vulnerability Re-assessment Questionnaire. Based on interview with random detainees and intake staff responsible for screening. Only the PREA Compliance Manager, Warden, Medical, Mental Health, Chief; Intake and Shift Supervisor have access to the risk screening form. All Risk Assessments are maintained in detainee files and are kept locked.

All detainees are assessed during an intake screening and upon transfer to another facility for risk of being sexually abused by other detainees or sexually abusive toward other detainees.

Intake screenings take place upon arrival at Queens Private Detention Facility. Initial screening is done at intake, the classification process is performed either the same day or next day unless it is a weekend and then the classification is performed on Monday.

Queens Private Detention Facility uses an objective screening instrument.

The intake screening considers, at a minimum, the following criteria to assess detainees for risk of sexual victimization:

- (1) Whether the detainee has a mental, physical, or developmental disability;
- (2) The age of the detainee;
- (3) The physical build of the detainee;
- (4) Whether the detainee has previously been incarcerated;
- (5) Whether the detainee's criminal history is exclusively nonviolent;
- (6) Whether the detainee has prior convictions for sex offenses against an adult or child;
- (7) Whether the detainee is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming;
- (8) Whether the detainee has previously experienced sexual victimization;
- (9) The detainee's own perception of vulnerability; and
- (10) Whether the detainee is detained solely for civil immigration purposes.

The initial screening considers prior acts of sexual abuse, prior convictions for violent offenses, and history of prior institutional violence or sexual abuse, as known to The GEO Group, in assessing detainees for risk of being sexually abusive.

Within 30 days from the detainee's arrival at Queens Private Detention Facility, Queens Private Detention Facility reassesses the detainee's risk of victimization or abusiveness based upon any additional, relevant information received by Queens Private Detention Facility since the intake screening.

A detainee's risk level is reassessed when warranted due to a referral, request, incident of sexual abuse, or receipt of additional information that bears on the detainee's risk of sexual victimization or abusiveness.

Detainees are not disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked.

The GEO Group implements appropriate controls on the dissemination within Queens Private Detention Facility of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the detainee's detriment by staff or other detainees.

**Standard
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§115.42 Use of screening information

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III. D. 1 (c-d) 3 (a-c); Queens Private Detention Facility policy 14.008 J. (1-3) K. (1-2); PREA risk assessment log and screening. Based on interview with PREA compliance manager and Classification officer.

The GEO Group uses information from the risk screening to decide housing, bed, work, education, and program assignments with the goal of keeping separate those detainees at high risk of being sexually victimized from those at high risk of being sexually abusive.

The GEO Group makes individualized determinations about how to ensure the safety of each detainee.

The Queens Private Detention Facility has not received any transgender or intersex detainee. There is a policy in place addressing the decision whether to assign a transgender or intersex detainee to a facility for male or female detainees, and in making other housing and programming assignments, The GEO Group considers on a case-by-case basis whether a placement would ensure the detainee's health and safety, and whether the placement would present management or security problems.

Placement and programming assignments for each transgender or intersex detainee is reassessed at least twice each year to review any threats to safety experienced by the detainee.

A transgender or intersex detainee's own views with respect to his or her own safety are given serious consideration.

Transgender and intersex detainees are given the opportunity to shower separately from other detainees.

The GEO Group does not place gay, bisexual, transgender, or intersex detainees in dedicated facilities, units, or wings solely on the basis of such identification or status, unless such placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting such detainees.

**Standard
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§115.43 Protective custody

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III. J. 1 (a-f); Queens Private Detention Facility policy 14.008 J. 1 (a-f). Based on interview with warden.

No detainee has been placed in involuntary segregation.

Detainees at high risk for sexual victimization are not placed in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers.

Detainees placed in segregated housing for this purpose have access to programs, privileges, education, and work opportunities to the extent possible. If Queens Private Detention Facility restricts access to programs, privileges, education, or work opportunities, Queens Private Detention Facility documents the opportunities that have been limited, the duration of the limitation; and the reasons for such limitations. Queens Private Detention Facility has not had any detainee in segregation for a high risk for sexual victimization.

Queens Private Detention Facility assigns such detainees to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged, and such an assignment does not ordinarily exceed a period of 30 days. If involuntary segregated housing assignment is made Queens Private Detention Facility clearly documents the basis for Queens Private Detention Facility's concern for the

detainee's safety; and the reason why no alternative means of separation can be arranged. Every 30 days a review is performed to determine whether there is a continuing need for separation from the general population.

**Standard
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§115.51 Detainee reporting

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 5.1.2. A. III K. 1 (a-c); Queens Private Detention Facility policy 14.008 N. (1-7); PREA Brochure; detainee handbook; employee handbook. Based on interviews with random staff and detainees.

The GEO Group provides multiple internal ways for detainees to privately report sexual abuse and sexual harassment, retaliation by other detainees or staff for reporting sexual abuse and sexual harassment, and staff neglect or violation of responsibilities that may have contributed to such incidents. They can contact the Office of Inspector General by dialing 777#, which is a non-recorded number. Queens Private Detention Facility also has this number on the portable phone used in segregation so those detainees have immediate access to the number.

The GEO Group provides at least one way for detainees to report abuse or harassment to a public or private entity or office that is not part of The GEO Group, and that is able to receive and immediately forward detainee reports of sexual abuse and sexual harassment to agency officials, allowing the detainee to remain anonymous upon request.

Staff accepts reports made verbally, in writing, anonymously, and from third parties and promptly document any verbal reports.

The GEO Group provides a method for staff to privately report sexual abuse and sexual harassment of detainees through the GEO website.

**Standard
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§115.52 exhaustion of administrative remedies

- Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III. K. 2 (a-d); Queens Private Detention Facility policy 14.008 O. (1-4); detainee handbook.

The GEO Group does not impose a time limit on when a detainee may submit a grievance regarding an allegation of sexual abuse. The Queens Private Detention Facility has not received any PREA related grievances.

The GEO Group does not require a detainee to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse.

The GEO Group ensures that a detainee who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint, and such grievance is not referred to a staff member who is the subject of the complaint.

The GEO Group issues a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance.

Third parties, including fellow detainees, staff members, family members, attorneys, and outside advocates, are permitted to assist detainees in filing requests for administrative remedies relating to allegations of sexual abuse, and are also permitted to file such requests on behalf of detainees.

The GEO Group has established procedures for the filing of an emergency grievance when the detainee is subject to a substantial risk of imminent sexual abuse.

After receiving an emergency grievance alleging a substantial risk of imminent sexual abuse, The GEO Group immediately forwards the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action is taken, and provides an initial response within 48 hours, and issues a final agency decision within 5 calendar days. The initial response and final agency decision documents The GEO Group's determination whether the detainee is in substantial risk of imminent sexual abuse and the action taken in response to the emergency grievance.

The GEO Group may discipline a detainee for filing a grievance related to alleged sexual abuse only where The GEO Group demonstrates that the detainee filed the grievance in bad faith.

Standard number

§115.53 Detainee access to outside confidential support services

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Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III. L -8 (a-b); Queens Private Detention Facility policy 14.008 7 (a-d); detainee handbook; MOU attempt; National Advocacy RAINN 888#; Safe Horizon 999#. Based on interview with random detainees.

Queens Private Detention Facility provides detainees with access to outside victim advocates services through Elmhurst General Hospital which is used for all sexual assault cases in New York who provide emotional support services related to sexual abuse. Queens Private Detention Facility enables reasonable communication between detainees and these organizations and agencies, in as confidential a manner as possible.

Queens Private Detention Facility informs detainees, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws.

Standard number here

§115.54 Third party reporting

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III K-3; Queens Private Detention Facility policy 14.008 P. PREA reporting poster. GEO website www.geogroup.org.

The GEO Group has a method to receive third-party reports of sexual abuse/harassment and distributes publicly, information on how to report sexual abuse and sexual harassment on behalf of a detainee.

Standard

§115.61 Staff and agency reporting duties

**number
here**

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III. K. 4 (a-c); Queens Private Detention Facility policy 14.008 pg. 9. 4 (a) pg. 18. Q; NY Penal Code 260.25 & .32. Based on interviews with random staff; warden and medical/mental health staff.

The GEO Group requires all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of The GEO Group; retaliation against detainees or staff who reported such an incident; and any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation.

Apart from reporting to designated supervisors or officials, staff do not reveal any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions.

If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable person's statute, NY Penal Code 260.25 & .32. The GEO Group reports the allegation to the designated State or local services agency under applicable mandatory reporting laws.

Queens Private Detention Facility reports all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to Queens Private Detention Facility's designated investigators.

**Standard
number
here**

§115.62 Agency protection duties

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 1.1.2. A. III. L. 1; Queens Private Detention Facility policy 14.008 pg. 18. R. Based on interviews with random staff, and warden as well as review of incident reports.

When the GEO Group learns that a detainee is subject to substantial risk of imminent sexual abuse it takes immediate action to protect the detainee. The Queens Private Detention Facility has not had any reports of substantial risk of imminent sexual abuse.

Standard number here

§115.63 Reporting to other confinement facilities

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on 5.1.2. A. III. L 5 (a-c). Based on interview with agency head and warden.

Upon receiving an allegation that a detainee was sexually abused while confined at another facility, the head of Queens Private Detention Facility that received the allegation notifies the head of the appropriate office of where the alleged abuse occurred. Such notification is provided as soon as possible, but no later than 72 hours after receiving the allegation, and all actions are thoroughly documented. Queens Private Detention Facility has not received any reports of allegations which occurred at other confinement facilities.

Standard number here

§115.64 Staff first responder duties

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 5.1.2. A. III L-2 (a-f); 5.1.2. E. III D 1-4; Queens Private Detention Facility policy 14.008 pg. 19. 2. Based on interview with security staff who are first responders and random staff.

Queens Private Detention Facility has not received any allegations which required implementing 1st responder duties.

Upon learning of an allegation that a detainee was sexually abused, the first security staff member to respond separates the alleged victim and abuser; preserves and protects any crime scene until appropriate steps can be taken to collect any evidence; and if the abuse occurred within a time period that still allows for the collection of physical evidence, request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating; and if the abuse occurred within a time period that still allows for the collection of physical evidence, ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating.

If the first staff responder is not a security staff member, the responder request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff.

Based on the PREA Pocket Card I find Queens Private Detention Facility exceeds in their ability to ensure staff respond to incidents accordingly.

**Standard
number
here**

§115.65 Coordinated response

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 5.1.2. A. III A-4, L3; Queens Private Detention Facility policy 14.008 pg. 2 #4 and Queens Private Detention Facility policy 11.025 Coordinated Response Plan; PREA emergency response checklist. Based on interview with warden.

Queens Private Detention Facility has a written institutional plan to coordinate actions taken in response to an incident of sexual abuse, among staff first responders, medical and mental health practitioners, investigators, and facility leadership.

Based on Coordinated Response Action Plan I find Queens Private Detention Facility exceeds in this standard.

Standard number here

§115.66 Preservation of ability to protect detainees from contact with abusers

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 5.1.2. A. III. A. 3 (b); 5.1.2. E. III. A 2 (a); Queens Private Detention Facility policy 14.008 C. 3.; Collective Bargaining United Federation of Special Policy & Security Officers, Inc. Based on interview with agency head.

Neither The GEO Group nor any other governmental entity responsible for collective bargaining on The GEO Group's behalf entered into or renewed any collective bargaining agreement or other agreement that limits The GEO Group's ability to remove alleged staff sexual abusers from contact with any detainees pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted. Union agreement does not prohibit Queens Private Detention Facility from removing alleged employees sexual abusers from contact with detainees pending outcome of investigations.

Standard number here

§115.67 Agency protection against retaliation

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 5.1.2. A. III. M 2 (a-f); Queens Private Detention Facility policy 14.008 pg. 24 #2 (a-i). Based on interview with agency head, warden, and designated staff member responsible for monitoring retaliation.

The GEO Group has a policy to protect all detainees and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other detainees or staff, and designate which staff members or departments are charged with monitoring retaliation. The Queens Private Detention Facility has not had an incident which required monitoring for protection.

The Queens Private Detention Facility has multiple protection measures, such as housing changes or transfers for detainee victims or abusers, removal of alleged staff or detainee abusers from contact with victims, and emotional support services for detainees or staff that fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations.

For at least 90 days following a report of sexual abuse, Queens Private Detention Facility monitors the conduct and treatment of detainees or staff who reported the sexual abuse and of detainees who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by detainees or staff, and act promptly to remedy any such retaliation. There are periodic status checks performed. Items the Queens Private Detention Facility should monitor include any detainee disciplinary reports, housing, or program changes, or negative performance reviews or reassignments of staff. The Queens Private Detention Facility continues such monitoring beyond 90 days if the initial monitoring indicates a continuing need.

If any other individual who cooperates with an investigation expresses a fear of retaliation, Queens Private Detention Facility takes appropriate measures to protect that individual against retaliation.

**Standard
number
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§115.68 Post allegation protective custody

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III L 6; Queens Private Detention Facility policy 14.008 pg. 14 L (1-7). Based on interview with warden. No detainee has been placed in involuntary segregation.

Any use of segregated housing to protect a detainee who is alleged to have suffered sexual abuse receive all the same rights and privileges as general population detainees. Queens Private Detention Facility has not placed any detainee in segregated housing.

**Standard
number
here**

§115.71 Criminal and administrative agency investigation

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. E. III B 1 (d) and (b) 2 (a-h); Queens Private Detention Facility policy 14.008 pg. 28 U.1; Monthly PREA incident tracking log. Based on interview with investigative staff. Review of investigation files. No allegations of sexual abuse or sexual harassment have been referred for prosecution.

When The GEO Group conducts its own investigations into allegations of sexual abuse and sexual harassment, it does so promptly, thoroughly, and objectively for all allegations, including third-party and anonymous reports.

Where sexual abuse is alleged, The GEO Group uses investigators who have received special training in sexual abuse investigations.

Investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data; interview alleged victims, suspected perpetrators, and witnesses; and review prior complaints and reports of sexual abuse involving the suspected perpetrator.

When the quality of evidence appears to support criminal prosecution, The GEO Group conducts compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution. All cases that are prosecutable are referred to the US Marshalls service and DOJ-OIG comes in to conduct the investigation.

The credibility of an alleged victim, suspect, or witness is assessed on an individual basis and is not determined by the person's status as detainee or staff. No agency requires a detainee who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding with the investigation of such an allegation.

Administrative investigations include efforts to determine whether staff actions or failures to act contributed to the abuse; and are documented in written reports that include a description of the physical and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings. All administrative investigations are conducted after the criminal investigation is completed.

Criminal investigations are documented in a written report that contains a thorough description of physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible.

Substantiated allegations of conduct that appears to be criminal are referred for prosecution. Queens Private Detention Facility has not had any sexual abuse/harassment cases that have been referred for prosecution.

The GEO Group retains all written reports for as long as the alleged abuser is incarcerated or employed by The GEO Group, plus five years.

The departure of the alleged abuser or victim from the employment or control of Queens Private Detention Facility or agency does not provide a basis for terminating an investigation.

**Standard
number
here**

§115.72 Evidentiary standard for administrative investigation

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. E. III B 2 (d); Based on interview with investigative staff. Review of investigation files.

The GEO Group imposes no standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated.

**Standard
number
here**

§115.73 Reporting to detainees

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2.E III F (a-c); Queens Private Detention Facility policy 14.008 pg. 26 #4 (a-f). Based on interview with warden; investigative staff.

Following an investigation into a detainee’s allegation that they suffered sexual abuse in an agency facility, The GEO Group informs the detainee as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded.

If The GEO Group did not conduct the investigation, it requests the relevant information from the investigative agency in order to inform the detainee.

Following a detainee’s allegation that a staff member has committed sexual abuse against the detainee, The GEO Group subsequently informs the detainee (unless The GEO Group has determined that the allegation is unfounded) whenever the staff member is no longer posted within the detainee’s unit; the staff member is no longer employed at Queens Private Detention Facility; The GEO Group learns that the staff member has been indicted on a charge related to sexual abuse within Queens Private Detention Facility; or The GEO Group learns that the staff member has been convicted on a charge related to sexual abuse within Queens Private Detention Facility.

Following a detainee’s allegation that they had been sexually abused by another detainee, The GEO Group subsequently informs the alleged victim whenever The GEO Group learns that the alleged abuser has been indicted on a charge related to sexual abuse within Queens Private Detention Facility; or The GEO Group learns that the alleged abuser has been convicted on a charge related to sexual abuse within Queens Private Detention Facility.

All such notifications or attempted notifications are documented.

An agency’s obligation to report under this standard is terminated if the detainee is released from The GEO Group’s custody.

Standard number here	§115.76 Disciplinary sanctions for staff
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. E. III 3 G 1.(a,c,d); Queens Private Detention Facility policy 14.008 pg. 27 T. Employee Handbook pg. 16. The Queens Private Detention Facility has not had any employees involved in any sexual abuse/harassment policies.

Staff are subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies. Termination is the presumptive disciplinary sanction for staff who have engaged in sexual abuse.

Disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) are commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories.

All terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, are reported to law enforcement agencies, unless the activity was clearly not criminal, and to any relevant licensing bodies.

Standard number here

§115.77 Corrective action for contractors and volunteers

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III G 3 (a); 5.1.2. E. III G 3 (a-f); Queens Private Detention Facility policy 14.008 pg. 9 #5. Based on interview with warden.

Any contractor or volunteer who engages in sexual abuse is prohibited from contact with detainees and are reported to law enforcement agencies, unless the activity was clearly not criminal, and to relevant licensing bodies.

Queens Private Detention Facility takes appropriate remedial measures, and considers whether to prohibit further contact with detainees, in the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer.

The Queens Private Detention Facility has no instances in which a contractor or volunteer engaged in sexual abuse or harassment.

Standard number

§115.78 Disciplinary sanctions for detainees

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Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 5.1.2. E. III G 2 (a-f); Queens Private Detention Facility policy 14.008 pg. 27 T.2 (a-i); Detainee handbook. Based on interview with medical/mental health staff.

Detainees are subject to disciplinary sanctions pursuant to a formal disciplinary process following an administrative finding that the detainee engaged in detainee-on-detainee sexual abuse or following a criminal finding of guilt for detainee-on-detainee sexual abuse.

Sanctions are commensurate with the nature and circumstances of the abuse committed, the detainee's disciplinary history, and the sanctions imposed for comparable offenses by other detainees with similar histories.

The disciplinary process considers whether a detainee's mental disabilities or mental illness contributed to his behavior when determining what type of sanction, if any, should be imposed.

The GEO Group disciplines a detainee for sexual contact with staff only upon a finding that the staff member did not consent to such contact.

A report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred does not constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation.

The GEO Group prohibits all sexual activity between detainees and may discipline detainees for such activity.

Standard number here

§115.81 Medical and Mental health screening; history of sexual abuse

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III D 2 (a-d); Queens Private Detention Facility policy 14.008 pg. 13 I. (1-4); Initial Assessment Risk Referral; Progress Notes. Based on interview with staff responsible for risk screening and medical/mental health staff.

If the screening indicates that an detainee has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, staff ensure that the detainee is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening.

If the screening indicates that a detainee has previously perpetrated sexual abuse/prior sexual victimization, whether it occurred in an institutional setting or in the community, staff ensure that the detainee is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening.

Any information related to sexual victimization or abusiveness that occurred in an institutional setting is strictly limited to medical and mental health practitioners and other staff, as necessary, to inform treatment plans and security and management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law. Only PREA Manager; Warden; Medical; Mental Health; Chief; Intake and Shift Supervisor staff have access.

Medical and mental health practitioners obtain informed consent from detainees before reporting information about prior sexual victimization that did not occur in an institutional setting.

Standard number here

§115.82 Access to emergency medical and mental health services

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 5.1.2. A. III L 7 (a-b); Queens Private Detention Facility policy 14.008 pg. 22 #6 (a-e). Based on interview with medical and mental health staff and detainees who reported sexual abuse. There have been no instances requiring emergency mental and medical services.

Detainee victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment.

If no qualified medical or mental health practitioners are on duty at the time a report of recent abuse is made, security staff first responders take preliminary steps to protect the victim and immediately notify the appropriate medical and mental health practitioners.

Detainee victims of sexual abuse while incarcerated are offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate.

Treatment services are provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.

**Standard
number
here**

§115.83 ongoing medical and mental health care for sexual abuse victims

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. III M 1 (a-d); Queens Private Detention Facility policy 14.008 pg. 24 S. 1 (a-d). Based on interview with medical/mental health staff and detainees who reported sexual assault. The Queens Private Detention Facility has not had any PREA incidents which resulted in medical and mental health follow ups or treatment.

Queens Private Detention Facility offers medical and mental health evaluation and, as appropriate, treatment to all detainees who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility.

The evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody.

Queens Private Detention Facility provides such victims with medical and mental health services consistent with the community level of care.

Detainee victims of sexual abuse while incarcerated are offered tests for sexually transmitted infections as medically appropriate.

Treatment services are provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.

Standard number here	§115.86 Sexual abuse incident reviews
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Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on policy 5.1.2. A. III. M. 3 (a-c); Queens Private Detention Facility policy 14.008 pg. 25 #3 (a-d) Based on interview with warden, PREA compliance manager; incident review team and reviewed After Action Report format. Excellent PREA after action review form that addresses all elements of the standard. Queens Private Detention Facility conducts an IRT for all cases Substantiated, Unsubstantial and Unfounded cases.

Queens Private Detention Facility conducts a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded. This review occurs within 30 days of the conclusion of the investigation. The review team includes upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners.

The review team considers whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse; whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; or gang affiliation; or was motivated or otherwise caused by other group dynamics at Queens Private Detention Facility; and they examine the area in Queens Private Detention Facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse; assess the adequacy of staffing levels in that area during different shifts; assess whether monitoring technology should be deployed or augmented to supplement supervision by staff.

Based on After Action Report checklist I find Queens Private Detention Facility exceeds in this standard.

**Standard
number
here**

§115.87 Data collection

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III. N. 1. (a-d), N. 3. (c); Queens Private Detention Facility policy 14.008 pg. 30 W. 1; Monthly PREA Tracking log; PREA incident report Survey; Corporate Annual Report. 2012/2013.

The GEO Group collects accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions, and aggregates the incident-based sexual abuse data at least annually.

The incident-based data collected is based on the most recent version of the Survey of Sexual Violence conducted by the Department of Justice.

The GEO Group maintains, reviews, and collects data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews.

The GEO Group obtains incident-based and aggregated data from every private facility with which it contracts for the confinement of its detainees.

Upon request, The GEO Group provides all such data from the previous calendar year to the Department of Justice no later than June 30.

**Standard
number
here**

§115.88 Data review for corrective action

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III. N 2.(a-d); Queens Private Detention Facility policy 14.008 pg. 30 W.2 (a-e); Corporate annual report. Based on interview with PREA coordinator.

The GEO Group reviews data collected to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including identifying problem areas; taking corrective action on an ongoing basis; and preparing an annual report of its findings and corrective actions for each facility, as well as The GEO Group as a whole.

Such reports includes a comparison of the current year’s data and corrective actions with those from prior years and provide an assessment of The GEO Group’s progress in addressing sexual abuse.

The GEO Group’s report is approved by The GEO Group head and made readily available to the public through its website www.geogroup.com/reporting/prea.

Standard number here	§115.89 Data storage, publication and destruction
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III N. 3.; Queens Private Detention Facility policy 14.008 pg. 30 W. 3; Corporate annual report.

The GEO Group makes all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website www.geogroup.com/reporting/prea.

All reports are securely retained and maintained for at least 10 years after the date of the initial collection unless Federal, State, or local law requires.

AUDITOR CERTIFICATION:

The auditor certifies that the contents of the report are accurate to the best of her knowledge and no conflict of interest exists with respect to his or her ability to conduct an audit of The Queens Private Detention Facility under review.

Katherine Brown _____

May 08, 2015 _____

Auditor Signature

Date