# PREA AUDIT: AUDITOR'S SUMMARY REPORT ADULT PRISONS & JAILS

	□ Int	terim X Final I	Report				
Auditor Information							
	ine Brown						
Address: 12121 Little Road Suite 286 Hudson, Florida 34667							
Email: kbrown2828@yahoo.com							
Telephone number:	727-470-4123						
Date of facility visit:	July 25-26, 2016						
Date report submitted:	-						
Facility Information	July 27, 2010						
Name of facility:	Desert View MCCF						
Physical address:	10450 Rancho Rd. Adelanto CA 92301						
Facility mailing address:	P.O. Box 925 Adelanto CA 92301						
Telephone number:	760-246-1171						
Desert View MCCF is:	Military   County   Federal						
	X Private for profit						
	Private not for profit						
Facility Type:	🗆 Jail 🛛 X P	rison					
Name of facility's Chief	Executive Officer: Cy	nthia Armant		Title:	Warden		
Number of staff assigne	d to Desert View MCCF	in the last 12 mor	nths: 1	48	1		
Designed facility capacit	ty: 700						
Current population of fa	cility: 675						
Facility security levels/o	offender custody levels	: Medium, Minimu	ım				
Age range of the popula							
Name of PREA Compliance Manager:		lias Valdivia <b>Title:</b>		Title:	Asst. Warden		
Email address:	<u>ev</u>	valdivia@geogroup.c	<u>om</u>	Telephone #	706-246-1171		
Agency Information							
Name of agency:	The GEO Group Inc.						
Governing authority:							
Physical address:	One Park Place, Suite 700, 621 Northwest 53 <sup>rd</sup> Street, Boca Raton Florida 33487						
Mailing address:	N/A						
Telephone number:	561-893-0101						
Agency Chief Executive							
Name:	George C. Zoley		Title: CEO & Founder				
	/@geogroup.com	Telephone nun	nder:	561-893-0101			
Agency-Wide PREA Coo	orainator						
			Director, Contract Compliance, PREA Coordinator				
Name:	Phebia L. Moreland	Title:		•	, PKEA		

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# **AUDIT FINDINGS**

#### NARRATIVE:

The audit of Desert View MCCF was conducted on July 25 - 26, 2016 by Katherine Brown, Certified PREA auditor. Prior to the onsite I received all the policies and documentation on July 1, 2016 to review and completed the initial review without requiring any additional documentation.

The areas toured were a total of 8 dorms plus we toured the kitchen, laundry, programs area, and work areas. Desert View MCCF does not have a segregation unit.

An entrance meeting was held with facility staff. The following people were in attendance: C. Armant – Warden; E. Valdivia – Assistant Warden/PREA Coompliance Manager; E. Barakat – Capt.; E. Sanchez – Lt.; D. Coapstick – Programs Manager; R. Haidinyak – Compliance Administrator and Phebia Moreland – GEO Contract Compliance/PREA Coordinator.

Following the entrance meeting I toured Desert View MCCF from 9:25-10:30. On the tour with me was E. Valdivia – Assistant Warden/PREA Coompliance Manager; E. Barakat – Capt.; E. Sanchez – Lt.; D. Coapstick – Programs Manager; R. Haidinyak – Compliance Administrator and Phebia Moreland – GEO Contract Compliance/PREA Coordinator.

During the tour all facility notices were posted in all offender living areas; program areas and public areas announcing the audit. As I entered all offender living area cross gender announcements were made.

I asked for an alpha listing of all offenders housed at Desert View MCCF and randomly selected three offenders from each dorm (24) as well as any offenders who were limited English speaking or had hearing/vision impairment to be interviewed, there were none. I also asked for any offender who was transgender/intersex, there were none. I interviewed one offender who wrote to me. I asked for a shift roster and randomly selected (15) staff to interview and I conducted 15 specialized interviews.

There were no sexual assault/harassment allegation cases reported within the past year

I received one letter from an offender who did not agree with the facility asking the PREA questions and felt it was an invasion of privacy. When Desert View entered into the PREA process they went back and conducted a Victim/Aggressor screening on all offenders currently housed at Desert View MCCF. They discontinued all programs for that day and had all offenders come out of the dorm 5 at a time and go to separate interview rooms to be interviewed. This offender felt the questions he was being asked was sensitive in nature and should not be asked, also he alleges he was told he would be disciplined if he refused to answer, so he felt compelled to answer. I asked him if he was disciplined and he said no because he answered the questions. He told me others had refused to answer the questions also. I asked did he know if anyone else were disciplined and he said they were not. He does not like being asked specifically the question regarding whether an offender has a prior sex offense against an adult or child. He does not feel that should be asked. He stated that was self-incriminating and we did not have the legal right to ask that. I explained that when the facility looked at his charges they could see if he had ever been charged with that offense. He said they made it sound like they wanted to know if he had

ever committed that offense and that they were fishing for a confession. I explained that all the questions being asked at intake are required by the PREA standards and that all these questions are confidential. He felt better after talking with me and stated he was fine with it now except he still does not agree with the one question he was asked..

During the course of my random offender interviews I did interview one offender who reported to me he was sexual harassed and inappropriately touched in the shower approximately 2 months ago. He alleges he was previously sexually assaulted at another facility and this facility was aware of that and the Assistant Warden has told him if he had any problems here to come to them immediately. When I asked him if he had reported it to anyone here he stated "no". I asked him why and he said because he wanted to handle it. I asked him if he had been physically assaulted and he stated "no". He told me, he told the other offender when this happened he was not like that and to leave him alone. No other physical encounter has occurred but the one offender who he would not identify only to say he lives next to him and another offender would stand by his bunk and talk sexually explicit things in front of him. When asked what kind of sexually explicit things, he said they would say "do you like it culo" which he told me "means in the ass in Spanish." He calls them "transistors and faggots" I asked him if he meant transgender and he stated "yeh that's what I mean" He also let me know that he is illiterate and has some mental health issues. I informed him that based on what he told me I had to report this to the facility and he said that is what he wanted. I immediately notified the Assistant Warden who went to interview the offender along with the facility investigator and the CDCR Lieutenant staff. The Assistant Warden and the GEO Director of Contract Compliance PREA Coordinator came in later to advise me he changed his story several times during the interview and they showed him a photo array of the offenders in the dorm and he was unable to point out who the offender was. The Assistant Warden and investigator sent the offender to medical and they are sending him to Lancaster State Prison for a mental health follow-up. An investigation was opened on this case and it will be followed through.

## DESCRIPTION OF FACILITY CHARACTERISTICS:

The Desert View Modified Community Correctional facility (MCCF) is located at 10450 Rancho Rd. Adelanto CA 92301. It is a restricted, medium security facility designed to house custody offenders and parole violators for the California Department of Corrections & Rehabilitation (CDCR), who are designated as Level II custody.

The 96,963 sq. ft. one-story masonry building was financed, designed and built by GEO on 20 acres of land. It has a health care unit and rooms for classroom instruction, counseling, and visitation. Educational areas include a computer laboratory, a library, and outdoor recreational areas. The facility is well furnished with a fully equipped kitchen and dayrooms and dormitory sleeping areas are clean and comfortable. The dormitory style facility has 2 dorms with 86 beds and 6 dorms with 88 beds. Two cells with single bunks are reserved for medical purposes.

The facility design enables modern correctional techniques such as direct supervision. The building perimeter and control centers utilize state-of-the-art electronic surveillance and detection techniques. Security enhancement measures include a central control room that contains CCTV monitors allowing staff to survey interior as well as perimeter areas. Housing units are designed so that offenders can move about freely under the direction of officers who monitor their activities and movement between areas.

SUMMARY OF AUDIT FINDINGS:

Number of standards exceeded: 6

Number of standards met: 36

Number of standards not met:

Number of standards not applicable: 1

## §115.11 Zero tolerance of sexual abuse and sexual harassment; PREA coordinator

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of Policy 5.1.2; DVMCCF 11.B.01 I & III B. A1; B1; GEO Organizational Chart; Desert View MCCF Organizational Chart and interviews with PREA Coordinator and PREA compliance manager I find they meet this standard.

The GEO Group has a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment and outlines The GEO Groups' approach to preventing, detecting, and responding to such conduct. Desert View MCCF complies with this standard by utilizing DVMCCF 11.B.01 I & III B. A1; B1. This policy mandates zero tolerance toward all forms of sexual misconduct and is used to prevent, detect, and respond to any form of sexual abuse and sexual harassment.

The GEO Group employs an upper-level, agency-wide PREA coordinator with sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards.

The GEO Group operates more than one facility; each facility has designated a PREA compliance manager with sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards. Desert View MCCF complies with this standard by designating the Assistant Warden as the PREA Compliance Manager for Desert View MCCF.

## §115.12 Contracting with other agencies for confinement of offenders

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 5.1.2 A; Contract with California Department of Corrections & Rehabilitation CDCR and interview with agency's contract compliance manager I find they meet this standard.

All contracts include the entity's obligation to adopt and comply with the PREA standards.

Any new contract or contract renewal provides for agency contract monitoring to ensure that the contractor is complying with the PREA standards.

#### §115.13 Supervision and monitoring

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 5.1.2. A. III.; DVMCCF 11. B. 01 IV.C; staffing plan; master shift roster; R&R Daily Activity log; B-1 Dorm Daily Activity; PREA Unannounced rounds; PREA Annual Facility Assessment; watch roster and interview with Warden; PREA Compliance Manager and PREA Coordinator.

Desert View MCCF has developed, documented, and made its best efforts to comply on a regular basis with a staffing plan that provides for adequate levels of staffing and uses video monitoring, to protect offenders against sexual abuse. Desert View MCCF utilizes part time officers to augment the staff to fill call outs, FMLA and vacations.

In circumstances where the staffing plan was not complied with, Desert View MCCF documented and justified all deviations from the plan. Desert View MCCF has had no deviations from their staffing plan during the past 12 months.

The GEO Group completes an annual review, in consultation with the PREA coordinator required by § 115.11, to assess, determine, and document whether adjustments are needed.

#### §115.14 Youthful offenders

□ Exceeds Standard (substantially exceeds requirement of standard)

 $\Box$  Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

X Not applicable standard

Auditor comments, including corrective actions needed if does not meet standard

DVMCCF does not house juveniles. At the time of the audit there were no youthful offenders housed at Desert View MCCF.

§115.15 Limits to cross gender viewing and searches

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III. I. 1-8; DVMCCF 11.B.01 IV. J.; PREA training; Staff Training logs; Strip Search log showing gender of staff and offender; documented unannounced rounds I find they meet this standard.

Desert View MCCF does not conduct cross-gender strip searches or cross-gender visual body cavity searches (meaning a search of the anal or genital opening) except in exigent circumstance. In the event a cross gender search is done Desert View MCCF documents all cross-gender strip searches and cross-gender visual body cavity searches on the strip search logs. There have been no instances of cross gender strip searches. During random staff and offender interviews it was confirmed staff do not perform cross gender strip searches.

Desert View MCCF has policies and procedures that enable offenders to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks. Such policies and procedures require staff of the opposite gender to announce their presence when entering an offender housing unit. During the random offender interviews it was confirmed that offenders have privacy to perform bodily functions and cross gender staff announcements are made. Also during the tour I confirmed privacy of offenders to perform bodily functions, showers and dressing.

Desert View MCCF does not search or physically examine a transgender or intersex offender for the sole purpose of determining the offender's genital status. If the offender's genital status is unknown, it is determined during conversations with the offender, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner. There were no transgender offenders at the prison at the time of the audit but based on staff interviews transgender/intersex offenders would not be searched for sole purpose of determining the offender's genital status.

The GEO Group trains security staff in how to conduct cross-gender pat-down searches, and searches of transgender and intersex offenders, in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs.

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on policy 5.1.2. A. III. E. 1 (a-c) DVMCCF 11.B.01 IV.E.1; Language Services; List of Interpreters; Large print written materials; TDD; PREA Posters English/Spanish; PREA Training Curriculum. Based on random offender and staff interviews and interview with limited English speaking offenders.

Desert View MCCF takes appropriate steps to ensure offenders with disabilities (including, for example, offenders who are deaf or hard of hearing, those who are blind or have low vision, or those who have intellectual, psychiatric, or speech disabilities), have an equal opportunity to participate in or benefit from all aspects of The GEO Group's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including steps to provide interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary.

Desert View MCCF does not rely on offender interpreters, offender readers, or other types of offender assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the offender's safety. None have been used or required. The PREA Pamphlet is in both English/Spanish. Desert View MCCF has a contract with the Language Services to provide translation for other languages as well as sign language for the deaf. Desert View MCCF also has a bi-lingual staff roster.

#### §115.17 Hiring and promotion decisions

X Exceeds Standard (substantially exceeds requirement of standard)

□ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 5.1.2. A. III. C 2, (a-d) and H 4 (a-c); DVMCCF 11.C.01 J 2 & 4; candidate profile; background release form; Disclosure & Consent; PREA Annual performance evaluation letter of promotion & PREA annual Performance evaluation and interview with Human Resource Specialist; review of personnel files and Hiring packet with PREA questions. Review of personnel files and checks of flash reports from Live Scan I find they exceed in this standard.

The GEO Group does not hire or promote anyone who may have contact with offenders, and does not enlist the services of any contractor who may have contact with offenders, who has engaged in sexual abuse in any criminal justice facility, has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or has been civilly or administratively adjudicated to have engaged in the activity described above. Based on interview with human resources all applicants have a back ground check done prior to job offer, if any sexual activity is discovered during the back ground screening they would not be offered a job.

The GEO Group considers any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with offenders.

All staff have a criminal history done on Live Scan through California Department of Corrections. If at any time an employee is arrested an immediate notification is sent to the facility. CDCR also performs a criminal history check on all volunteers annually. Based on the immediate notification and the annual check of volunteers I find they exceed in this standard.

§115.18 Upgrades to facilities and technology

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 5.1.2. A. III. C - MCCF 11. B.01 C.3 and interview with agency head and warden I find they meet this standard.

When installing or updating a video monitoring system, electronic surveillance system, or other monitoring technology, The GEO Group considers how such technology may enhance The GEO Group's ability to protect offenders from sexual abuse. There have been no substantial or modifications to existing facilities. Desert View MCCF currently utilizes cameras to prevent sexual abuse and investigate allegations of wrongdoing. Desert View MCCF added trailers to the facility for programming usage and when those trailers were installed they were equipped with cameras in each classroom.

§115.21 Evidence protocol and forensic medical exams

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. E. III. A 3 (b-d); DVMCCF 11. B.01 IV. B.9; PREA Coordinated Response Plan; and interview with SANE/SAFE staff and PREA compliance manager I find they meet this standard.

To the extent Desert View MCCF is responsible for investigating allegations of sexual abuse The GEO Group follows a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions.

Desert View MCCF offers all victims of sexual abuse access to forensic medical examinations, without financial cost, where evidentiary or medically appropriate. Such examinations are performed by Sexual Assault Forensic Examiners (SAFEs) from Antelope Valley Hospital. The actual SAFE exam is performed at the facility. Desert View contacts the hospital and they dispatch a SAFE nurse to the facility and they will bring the SAFE kit with them.

Desert View MCCF makes available to the victim a victim advocate from Victorville Rape Crisis Center. As requested by the victim, a victim advocate accompanies and supports the victim through the forensic medical examination process and investigatory interviews and provides emotional support, crisis intervention, information, and referrals. In the event of a sexual assault, the facility would notify them and they would send the victim advocate to the facility.

### §115.22 Policies to ensure referrals of allegations for investigations

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. E. III. A-1 a. 5.1.2. A. III. A-2.CDCR Operations Manual Reporting Sexual Abuse and interview with agency head and investigative staff I find they meet this standard.

No allegations of sexual abuse has been made or received.

Desert View MCCF ensures that an administrative or criminal investigation is completed for all allegations of sexual abuse and sexual harassment.

Desert View MCCF has a policy that ensures allegations of sexual abuse or sexual harassment are referred for investigation to the Desert View MCCF who has the legal authority to conduct criminal investigations. The GEO Group publishes such policy on its website. The GEO Group documents all such referrals. The GEO Group ensures that an administrative or criminal investigation is completed for all allegations of sexual abuse and sexual harassment. Desert View MCCF follows the standards set forth by The GEO Group in policy number 5.1.2.E. The Department's response to sexual assault follows "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents." When an incident is reported, a physical examination of the alleged victim is conducted and SAFE protocol is initiated. Referrals to outside law enforcement agencies will be

made with the cooperation of the Internal Investigations Unit. Criminal investigations are conducted by either San Bernardino Sheriff's Office or Adelanto Police Department. GEO staff administrative investigations are handled by Office of Professional Regulations. CDCR staff administrative investigations are handled by CDC Internal Investigations Unit.

## §115.31 Employee training

X Exceeds Standard (substantially exceeds requirement of standard)

□ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III. F. 1. (a-f); DVMCCF 11.B.01 IV. F; PREA Training Curriculum; New Employee PREA Orientation; PREA Training Acknowledgement; Employee Annual PREA Training transcript with acknowledgement and interview with random staff I find they exceed this standard.

The GEO Group trains all employees who have contact with offenders on:

(1) Its zero-tolerance policy for sexual abuse and sexual harassment;

(2) How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures;

(3) Offenders' right to be free from sexual abuse and sexual harassment;

(4) The right of offenders and employees to be free from retaliation for reporting sexual abuse and sexual harassment;

(5) The dynamics of sexual abuse and sexual harassment in confinement;

(6) The common reactions of sexual abuse and sexual harassment victims;

(7) How to detect and respond to signs of threatened and actual sexual abuse;

(8) How to avoid inappropriate relationships with offenders;

(9) How to communicate effectively and professionally with offenders, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming offenders; and

(10) How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities.

The training is tailored to the gender of the offenders at Desert View MCCF. The employees receive additional training if the employee is reassigned from a facility that houses only male offenders to a facility that houses only female offenders, or vice versa. Staff interviewed are extremely knowledgeable in the PREA standards and I had to ask very few questions due to them telling me all that they had been trained on. Staff also acknowledge that supervisors come

through the dorms and quiz them on PREA and provide them with scenarios and asks them how they would respond. All staff are issued the 1<sup>st</sup> Responder card as well.

Desert View MCCF documents, through employee signature and electronic verification, those employees understand the training they have received.

Based on the extensive training the staff receive I find they exceed in this standard.

§115.32 Volunteer and contractors training

X Exceeds Standard (substantially exceeds requirement of standard)

□ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III. G. 1 (a-e) & H. 1 (a-f); DVMCCF 11.B.01; PREA Training course; Volunteer roster; Volunteer PREA Training; Contracted staff roster; Contracted staff training transcript and interview with volunteer and contractors I find they exceed this standard.

Desert View MCCF ensures all volunteers and contractors who have contact with offenders have been trained on their responsibilities under The GEO Group's sexual abuse and sexual harassment prevention, detection, and response policies and procedures.

The level and type of training provided to volunteers and contractors is based on the services they provide and level of contact they have with offenders, but all volunteers and contractors who have contact with offenders are notified of The GEO Group's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents. During the volunteers and contractor interview I discovered they receive the same training as certified staff and are issued a card that outlines first responder duties even down to what reports have to be completed.

Desert View MCCF has documentation confirming that volunteers and contractors understand the training they have received. Based on the level of training the volunteers and contractors receive I find they exceed in this standard. The volunteers interviewed have an in-depth knowledge of the PREA first responder process and know much more than is required for volunteers. They receive the same training as all certified staff do.

## §115.33 Offender education

X Exceeds Standard (substantially exceeds requirement of standard)

□ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III. E. 2 (a-j); DVMCCF 11.B.01 IV. E. 1&2; Offender Orientation manual; CDCR Brochure Sexual Abuse/Assault Prevention; CDCR Brochure Sexual Violence Awareness; Offender PREA Education video; PREA Poster; PREA Acknowledgment and interview with random offenders and intake staff I find they exceed in this standard.

During the intake process, offenders receive information explaining The GEO Group's zerotolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or sexual harassment.

Immediately upon arrival Desert View MCCF provides a comprehensive education to offenders through video regarding their rights to be free from sexual abuse and sexual harassment and to be free from retaliation for reporting such incidents, and regarding agency policies and procedures for responding to such incidents. The video plays continuously in Receiving and Release (R&R).

The GEO Group provides offender education in formats accessible to all offenders, including those who are limited English proficient, deaf, visually impaired, or otherwise disabled, as well as to offenders who have limited reading skills. There is documentation of offender participation in these education sessions.

During my interview with R&R staff they provide information to the offender immediately upon arrival and provide them with a packet containing the PREA information as well as the Offender Orientation Manual and then shows them the video. The video is played continuously in the R&R area based on the random offender interviews and the level of knowledge the offenders had of PREA as well as the level of pride, ownership and knowledge of the intake staff and the fact that the comprehensive training is performed immediately upon arrival I find they exceed in this standard.

#### §115.34 Specialized training: Investigators

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III F. 3 a-c; DVMCCF 11.B.01 IV. F.3; PREA Specialized Training Curriculum; Training Rosters and Training certificates; PREA Generalized Training Roster and Certificate of Understanding and interview with investigative staff I find they meet this standard.

In addition to the general training provided to all employees Desert View MCCF ensures that the in house investigators have received training in conducting investigations in confinement settings.

Specialized training includes techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings, and the criteria and evidence required to substantiate a case for administrative action or prosecution referral. Desert View MCCF maintains documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations.

§115.35 Specialized training: Medical and mental health care

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III. F. 2 (a-d); DVMCCF 11. B. 01 IV. 2; Contracted Medical Staff Roster; Medical Staff Training Certificates of Completion; PREA Training Objectives & Curriculum and interviews with medical staff I find they meet this standard.

Desert View MCCF ensures that all full and part-time medical practitioners who work regularly in its facilities have been trained in how to: detect and assess signs of sexual abuse and sexual harassment; preserve physical evidence of sexual abuse; respond effectively and professionally to victims of sexual abuse and sexual harassment; and how and to whom to report allegations or suspicions of sexual abuse and sexual harassment. Medical staff are employees of Correct Care Solutions and receives training from their corporate office as well as from the GEO Group. I have reviewed the Correct Care Solutions lesson plan as well as The GEO Group lesson plan and have found them to be very extensive.

There is no mental health services provided at Desert View MCCF, all offenders requiring mental health services are referred to the HUB which is Lancaster State Prison for mental health services.

The GEO Group maintains documentation that medical practitioners have received the training.

Medical practitioners also receive the training mandated for employees, contractors and volunteers.

§115.41 Screening for risk of victimization and abusiveness

X Exceeds Standard (substantially exceeds requirement of standard)

□ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 5.1.2. A. III. D-1 (a-g); DVMCCF 11. B. 01 IV. D.; PREA Risk Screening & 30 day Reassessment and interview with random offenders and intake staff responsible for screening

as well as interviewing an offender who scored for potential victim I find they exceed this standard.

All offenders are assessed during an intake screening and upon transfer to another facility for risk of being sexually abused by other offenders or sexually abusive toward other offenders.

Intake screenings take place immediately upon arrival at Desert View MCCF.

Desert View MCCF uses an objective screening instrument.

The intake screening considers, at a minimum, the following criteria to assess offenders for risk of sexual victimization:

- (1) Whether the offender has a mental, physical, or developmental disability;
- (2) The age of the offender;
- (3) The physical build of the offender;
- (4) Whether the offender has previously been incarcerated;
- (5) Whether the offender's criminal history is exclusively nonviolent;
- (6) Whether the offender has prior convictions for sex offenses against an adult or child;

(7) Whether the offender is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming;

- (8) Whether the offender has previously experienced sexual victimization;
- (9) The offender's own perception of vulnerability; and

(10) Whether the offender is detained solely for civil immigration purposes.

The initial screening considers prior acts of sexual abuse, prior convictions for violent offenses, and history of prior institutional violence or sexual abuse, as known to The GEO Group, in assessing offenders for risk of being sexually abusive.

Within 30 days from the offender's arrival at Desert View MCCF, Desert View MCCF reassesses all offender's risk of victimization or abusiveness.

An offender's risk level is reassessed when warranted due to a referral, request, incident of sexual abuse, or receipt of additional information that bears on the offender's risk of sexual victimization or abusiveness.

Offenders are not disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked.

The GEO Group implements appropriate controls on the dissemination within Desert View MCCF of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the offender's detriment by staff or other offenders. Only limited staff has access to the risk screening form only Medical, Assistant Warden and Warden as well as PREA Manager. All Risk Assessments are maintained in offender files and are kept locked.

Based on victim aggressor screening being performed immediately upon arrival I find they exceed this standard. I was very impressed with the intake staff member I interviewed, he does a very thorough job and takes pride and ownership in what he does.

§115.42 Use of screening information

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III. D. 1 (c-d) 3 (a-c); DVMCCF 11.B.01 IV. D. 3; PREA Risk Assessment Tracking and interview with PREA compliance manager and staff responsible for risk screening I find they meet this standard.

Desert View MCCF uses information from the risk screening to decide housing, bed, work, education, and program assignments with the goal of keeping separate those offenders at high risk of being sexually victimized from those at high risk of being sexually abusive.

Desert View MCCF makes individualized determinations about how to ensure the safety of each offender.

The facility has not had any transgender/intersex offenders however there are policies in place that address the following:

In deciding whether to assign a transgender or intersex offender to a facility for male or female offenders, and in making other housing and programming assignments, The GEO Group considers on a case-by-case basis whether a placement would ensure the offender's health and safety, and whether the placement would present management or security problems.

Placement and programming assignments for each transgender or intersex offender is reassessed at least twice each year to review any threats to safety experienced by the offender.

A transgender or intersex offender's own views with respect to his or her own safety are be given serious consideration.

Transgender and intersex offenders are given the opportunity to shower separately from other offenders.

Desert View MCCF does not place lesbian, gay, bisexual, transgender, or intersex offenders in dedicated facilities, units, or wings solely on the basis of such identification or status, unless such placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting such offenders.

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on policy review of 5.1.2. A. III. J. 1 (a-f); DVMCCF 11. C. 01 IV. L and interview with warden, staff who supervise segregated offenders I find they meet this standard.

No offenders have been placed in involuntary segregation housing.

Desert View MCCF does not have a segregation unit. Offenders requiring protective custody or who are at high risk of sexual victimization would be placed in a transit holding cell pending transfer by CDCR to Lancaster State Prison.

Offenders at high risk for sexual victimization are not placed in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers.

### §115.51 Offender reporting

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 5.1.2. A. III K. 1 (a-c); DVMCCF 11.B.01 IV. J. 1; agreement with Antelope Valley Healthcare District; DVMCCF Offender Orientation Manual; PREA Posters; Employee Handbook; Training Curriculum re Reporting and interviews with random staff and offenders I find they meet this standard.

Desert View MCCF provides multiple internal ways for offenders to privately report sexual abuse and sexual harassment, retaliation by other offenders or staff for reporting sexual abuse and sexual harassment, and staff neglect or violation of responsibilities that may have contributed to such incidents. The PREA hotline number alerts the CDCR staff who then reports it to the Warden and Assistant Warden. I tested this hotline number to ensure it was working as described and it was.

Desert View MCCF provides at least one way for offenders to report abuse or harassment to a public or private entity or office that is not part of The GEO Group, and that is able to receive and immediately forward offender reports of sexual abuse and sexual harassment to agency officials, allowing the offender to remain anonymous upon request. Offenders can report to Office of Internal Affairs Northern Region CDCR; Internal Affairs Southern Region CDCR; Internal Affairs

Central Region CDCR and PREA Ombudsmen Office of Inspector General. Desert View MCCF staff provides offenders at orientation with information regarding Victorville Rape Crisis Center.

Staff accepts reports made verbally, in writing, anonymously, and from third parties and promptly document any verbal reports.

The GEO Group provides a method for staff to privately report sexual abuse and sexual harassment of offenders.

§115.52 Exhaustion of administrative remedies

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on policy review of 5.1.2. A. III. K. 2 (a-d); DVMCCF 11.B.01 pg. 21; DVMCCF Offender Orientation I find they meet this standard.

No grievances have been filed relating to a PREA incident.

Desert View MCCF does not impose a time limit on when an offender may submit a grievance regarding an allegation of sexual abuse.

Desert View MCCF does not require an offender to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse.

Desert View MCCF ensures that an offender who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint, and such grievance is not referred to a staff member who is the subject of the complaint.

Desert View MCCF issues a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance.

Third parties, including fellow offenders, staff members, family members, attorneys, and outside advocates, are permitted to assist offenders in filing requests for administrative remedies relating to allegations of sexual abuse, and are also be permitted to file such requests on behalf of offenders.

Desert View MCCF has established procedures for the filing of an emergency grievance when the offender is subject to a substantial risk of imminent sexual abuse.

After receiving an emergency grievance alleging a substantial risk of imminent sexual abuse, Desert View MCCF immediately forwards the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action is taken, and provides an initial response within 48 hours, and issues a final agency decision within 5 calendar days. The initial response and final agency decision documents Desert View MCCF' determination whether the offender is in substantial risk of imminent sexual abuse and the action taken in response to the emergency grievance.

Desert View MCCF may discipline an offender for filing a grievance related to alleged sexual abuse only where Desert View MCCF demonstrates that the offender filed the grievance in bad faith.

§115.53 Offender access to outside confidential support services

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III. L -8 (a-b); DVMCCF 11.B.01; DVMCCF Offender Orientation; PREA Awareness pamphlet; and interview with random offenders I find they meet this standard.

Desert View MCCF provides offenders with access to outside victim advocates for emotional support services related to sexual abuse by giving offenders mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations, and, for persons detained solely for civil immigration purposes, immigrant services agencies. Desert View MCCF enables reasonable communication between offenders and these organizations and agencies, in as confidential a manner as possible. Desert View MCCF offenders will be notified of Victorville Rape Crisis Center and R.A.I.N. Rape, Abuse, Incest National Network during Orientation. This information is also in the Offender Orientation Book and PREA Awareness pamphlet. An offender may make a verbal or written request to staff to contact a victim service advocate or agency at any time. All reasonable measures will be taken to allow for as much privacy as possible.

Desert View MCCF informs offenders, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws. If offenders of Desert View MCCF request to contact Victorville Rape Crisis Center, staff will make every effort to offer the offender reasonable privacy while maintaining visual security.

Desert View MCCF maintains a memoranda of understanding with Victorville Rape Crisis Center.

#### §115.54 Third party reporting

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III K-3; DVMCCF 11.C.01 P; PREA Posters I find they meet this standard.

The GEO Group has a method to receive third-party reports of sexual abuse/harassment and distributes publicly, information on how to report sexual abuse and sexual harassment on behalf of an offender. Visitors can go to <a href="https://www.geogroup.com/reporting/Sexual\_Abuse\_PREA">www.geogroup.com/reporting/Sexual\_Abuse\_PREA</a>.

§115.61 Staff and agency reporting duties

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Based on review of policy 5.1.2. A. III. K. 4 (a-c); DVMCCF 11.B.01 IV. J.; CDCR Operations Manual and interviews with random staff; warden and medical staff I find they meet this standard.

The GEO Group requires all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of The GEO Group; retaliation against offenders or staff who reported such an incident; and any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation.

Apart from reporting to designated supervisors or officials, staff does not reveal any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions.

If the alleged victim is under the age of 18 or considered a vulnerable adult under a California Penal Code 5-28-110 vulnerable person's statute, The GEO Group will report the allegation to the designated State or local services agency under applicable mandatory reporting laws. There have been no incidents in past 12 months involving a vulnerable adult or victim under 18.

Desert View MCCF reports all allegations of sexual abuse and sexual harassment, including thirdparty and anonymous reports, to Desert View MCCF's designated investigators.

## §115.62 Agency protection duties

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 5.1.2. A. III. L. 1; DVMCCF 11.B.01 IV. K. 1-3; and interviews with random staff, and warden I find they meet this standard.

No offender has been at substantial risk of imminent sexual abuse.

When the GEO Group learns that a detainee is subject to substantial risk of imminent sexual abuse it takes immediate action to protect the detainee.

§115.63 Reporting to other confinement facilities	nent facilities
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□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 5.1.2. A. III. L 5 (a-c); DVMCCF 11. B.01 pg. 20 #5 and interview with agency head and warden I find they meet this standard.

Desert View MCCF has had no allegations from offenders regarding allegations of sexual abuse while at another facility.

Upon receiving an allegation that an offender was sexually abused while confined at another facility, the head of Desert View MCCF that received the allegation notifies the head of the facility where the alleged abuse occurred. Such notification is provided as soon as possible, but no later than 72 hours after receiving the allegation, and all actions are thoroughly documented.

§115.64 Staff first responder duties

X Exceeds Standard (substantially exceeds requirement of standard)

 $\Box$  Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 5.1.2. A. III L-2 (a-f); 5.1.2. E. III D 1-4; DVMCCF 11.B.01 IV. K. 2 and interview with security staff who are first responders, random staff I find they exceed this standard.

No incident has occurred requiring 1<sup>st</sup> responder duties.

Upon learning of an allegation that an offender was sexually abused, the first security staff member to respond separates the alleged victim and abuser; preserves and protects any crime scene until appropriate steps can be taken to collect any evidence; and if the abuse occurred within a time period that still allows for the collection of physical evidence, request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating; and if the abuse occurred within a time period that still allows for the collection of physical evidence, ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating.

If the first staff responder is not a security staff member, the responder request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff.

Based on the interview with staff and the thorough knowledge they have as well as the 1<sup>st</sup> Responder Card all staff are issued and required to wear as part of their uniform I find they exceed this standard. There is no doubt they would know what to do in the event an assault took place.

§115.65 Coordinated response

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of Coordinated Response Plan; PREA Incident Checklist for Incidents of Sexual Abuse & Harassment; PREA Emergency Response Training Sign in Sheet; PREA Personnel/Services Contact information and interview with warden I find they meet this standard.

Desert View MCCF has a written institutional plan to coordinate actions taken in response to an incident of sexual abuse, among staff first responders, medical and mental health practitioners, investigators, and facility leadership.

§115.66 Preservation of ability to protect offenders from contact with abusers

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 5.1.2. A. III. A. 3 (b); 5.1.2. E. III. A 2 (a); DVMCCF 11.B.01; Collective Bargaining Agreement 1/14/2015-1/14/2018 and interview with agency head.

Neither The GEO Group nor any other governmental entity responsible for collective bargaining on The GEO Group's behalf shall enter into or renew any collective bargaining agreement or other agreement that limits The GEO Group's ability to remove alleged staff sexual abusers from contact with any offender pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted.

§115.67 Agency protection against retaliation

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 5.1.2. A. III. M 2 (a-f); DVMCCF 11.B.02 IV. L. 2 and interview with agency head, warden, and designated staff member with monitoring retaliation I find they meet this standard.

There has been no reported sexual abuse or incidents requiring retaliation monitoring.

The GEO Group has a policy to protect all offenders and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other offenders or staff, and designate which staff members or departments are charged with monitoring retaliation. Desert View MCCF personnel will protect offenders and staff who report sexual abuse, sexual misconduct, or sexual harassment from retaliation. The Warden has appointed the Assistant Warden as the Retaliation Monitor.

The GEO Group has multiple protection measures, such as housing changes or transfers for offender victims or abusers, removal of alleged staff or offender abusers from contact with victims, and emotional support services for offenders or staff that fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations.

For at least 90 days following a report of sexual abuse, Desert View MCCF monitors the conduct and treatment of offenders or staff who reported the sexual abuse and of offenders who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by offenders or staff, and are act promptly to remedy any such retaliation. There is periodic status checks performed. Items The GEO Group will monitor offender disciplinary reports, housing, or program changes, or negative performance reviews or reassignments of staff. Desert View MCCF continues such monitoring beyond 90 days if the initial monitoring indicates a continuing need.

If any other individual who cooperates with an investigation expresses a fear of retaliation, The GEO Group takes appropriate measures to protect that individual against retaliation.

§115.68 Post allegation protective custody

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III L 6; DVMCCF 11.B.01 pg. 20 #6; DVMCCF 5. G.01 II. A.3; B2 & 6 and interview with warden.

DVMCCF does not have a segregation unit. Transit holding cells in Receiving and Release would be used to protect an offender while awaiting CDCR to transfer the offender to the HUB which is Lancaster State Prison.

§115.71 Criminal and administrative agency investigation

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 5.1.2. E; DVMCCF 11.D.01 III. A.1.c; B.1, 2 b.c.e.i; and interview with investigative staff I find they meet this standard.

DVMCCF has not received any PREA allegations.

When The GEO Group conducts its own investigations into allegations of sexual abuse and sexual harassment, it does so promptly, thoroughly, and objectively for all allegations, including third-party and anonymous reports.

Where sexual abuse is alleged, The GEO Group uses investigators who have received special training in sexual abuse investigations.

Investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data; interview alleged PREA AUDIT: AUDITOR'S SUMMARY REPORT 23

victims, suspected perpetrators, and witnesses; and review prior complaints and reports of sexual abuse involving the suspected perpetrator.

When the quality of evidence appears to support criminal prosecution, The GEO Group conducts compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution.

The credibility of an alleged victim, suspect, or witness is assessed on an individual basis and is not determined by the person's status as offender or staff. No agency requires an offender who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding with the investigation of such an allegation.

Administrative investigations include efforts to determine whether staff actions or failures to act contributed to the abuse; and are documented in written reports that contain a thorough description of physical, testimonial, and documentary evidence, the reasoning behind credibility assessments, and investigative facts and findings, and attaches copies of all documentary evidence where feasible. GEO staffs administrative investigations are handled by Office of Professional Regulations. CDCR staffs administrative investigations are handled by CDC Internal Investigations Unit.

Substantiated allegations of conduct that appears to be criminal are referred for prosecution. Criminal investigations are conducted by either San Bernardino Sheriff's Office or Adelanto Police Department. The GEO Group retains all written reports for as long as the alleged abuser is incarcerated or employed by The GEO Group, plus five years.

The departure of the alleged abuser or victim from the employment or control of Desert View MCCF or agency does not provide a basis for terminating an investigation.

§115.72	Evidentiary standard for administrative investigation

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. E. III B 2 (d); DVMCCF 11.D.01 and interview with investigative staff I find they meet this standard.

No PREA related allegations have been received.

The GEO Group imposes no standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated.

## §115.73 Reporting to offenders

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2.E III F (a-c); DVMCCF 11.D.01 IV. K and interview with warden; investigative staff; offender who reported sexual assault I find they meet this standard.

No PREA allegations have been received.

Following an investigation into an offender's allegation that they suffered sexual abuse in an agency facility, The GEO Group informs the offender as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded.

If The GEO Group did not conduct the investigation, it requests the relevant information from the investigative agency in order to inform the offender.

Following an offender's allegation that a staff member has committed sexual abuse against the offender, The GEO Group subsequently informs the offender (unless The GEO Group has determined that the allegation is unfounded) whenever the staff member is no longer posted within the offender's unit; the staff member is no longer employed at Desert View MCCF; The GEO Group learns that the staff member has been indicted on a charge related to sexual abuse within Desert View MCCF; or The GEO Group learns that the staff member has been convicted on a charge related to sexual abuse within Desert View MCCF.

Following an offender's allegation that they had been sexually abused by another offender, The GEO Group subsequently informs the alleged victim whenever The GEO Group learns that the alleged abuser has been indicted on a charge related to sexual abuse within Desert View MCCF; or The GEO Group learns that the alleged abuser has been convicted on a charge related to sexual abuse within Desert View MCCF.

All such notifications or attempted notifications are documented. Desert View MCCF obligation to report under this standard is terminated if the offender is released from The GEO Group's custody.

## §115.76 Disciplinary sanctions for staff

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. E. III 3 G 1.(a,c,d); DVMCCF 11.B.01 I; GEO Employee Handbook pg. 16 I find they meet this standard.

No staff have been disciplined or terminated as a result of a PREA incident.

Staff is subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies. Termination is the presumptive disciplinary sanction for staff who has engaged in sexual abuse. There have been no substantiated instances of facility staff involved in sexual abuse.

Disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) are commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories.

All terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, are reported to law enforcement agencies, unless the activity was clearly not criminal, and to any relevant licensing bodies.

§115.77	Corrective action for contractors and volunteers

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III G 3 (a); 5.1.2. E. III G 3 (a-f; DVMCCF 11.B.01 and interview with warden I find they meet this standard.

No Contractor/Volunteer has been involved in a PREA related incident.

Any contractor or volunteer who engages in sexual abuse is prohibited from contact with offenders and is reported to law enforcement agencies, unless the activity was clearly not criminal, and to relevant licensing bodies.

Desert View MCCF takes appropriate remedial measures, and considers whether to prohibit further contact with offenders, in the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer.

#### §115.78 Disciplinary sanctions for offenders

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 5.1.2. E. III G 2 (a-f); DVMCCF 11.D.01 IV. L. 2; DVMCCF Offender Orientation Manual; Title 15 Offender Discipline and interview with medical/mental health staff I find they meet standard.

Desert View MCCF has had no substantiated claims of offender on offender sexual abuse.

Offenders are subject to disciplinary sanctions pursuant to a formal disciplinary process following an administrative finding that the offender engaged in offender-on-offender sexual abuse or following a criminal finding of guilt for offender-on-offender sexual abuse.

Sanctions are commensurate with the nature and circumstances of the abuse committed, the offender's disciplinary history, and the sanctions imposed for comparable offenses by other offenders with similar histories. Desert View MCCF has had no disciplinary sanctions for offenders filing false claims.

The disciplinary process considers whether an offender's mental disabilities or mental illness contributed to his or her behavior when determining what type of sanction, if any, should be imposed.

Desert View MCCF offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse.

The GEO Group disciplines an offender for sexual contact with staff only upon a finding that the staff member did not consent to such contact.

A report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred does not constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation.

The GEO Group prohibits all sexual activity between offenders and may discipline offenders for such activity.

## §115.81 Medical and Mental health screening; history of sexual abuse

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III D 2 (a-d); DVMCCF 11.B.01 pg. 8 #2; PREA Risk Assessment and interview with staff responsible for risk screening and medical/mental health staff I find they meet this standard.

If the screening indicates that an offender has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, staff ensure that the offender is offered a follow-up meeting with a medical practitioner within 14 days of the intake screening.

If the screening indicates that an offender has previously perpetrated sexual abuse/prior sexual victimization, whether it occurred in an institutional setting or in the community, medical staff ensure that the offender is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening. The offender would be referred to medical by the intake staff and if the offender stated they wanted mental health treatment, medical would make a referral to mental health and the offender would be seen at Lancaster State Prison.

Any information related to sexual victimization or abusiveness that occurred in an institutional setting is strictly limited to medical practitioners and other staff, as necessary, to inform treatment plans and security and management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law.

Medical practitioners obtain informed consent from offenders before reporting information about prior sexual victimization that did not occur in an institutional setting.

§115.82 Access to emergency medical and mental health services

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 5.1.2. A. III L 7 (a-b); DVMCCF 11.B.01 pg. 20 #7 and interview with medical and mental health staff I find they meet this standard.

No offenders have required emergency medical/mental health services, however there are policies in place that address the following:

Offender victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment.

If no qualified medical practitioners are on duty at the time a report of recent abuse is made, security staff first responders take preliminary steps to protect the victim and immediately notify the appropriate medical and mental health practitioners. There have been no incidents in the past 12 months requiring emergency medical care.

Offender victims of sexual abuse while incarcerated are offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate.

Treatment services are provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.

§115.83 Ongoing medical and mental health care for sexual abuse victims

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 5.1.2 A; DVMCCF 11.B.01 IV. L and interview with medical/mental health staff I find they meet this standard.

No offender has been placed on a treatment plan related to sexual abuse.

Desert View MCCF offers medical and mental health evaluation and, as appropriate, treatment to all offenders who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility. Offenders identified as potential aggressors are referred to Lancaster State Prison to be seen by Mental Health.

The evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody.

Desert View MCCF provides such victims with medical and mental health services consistent with the community level of care.

Offender victims of sexual abuse while incarcerated are offered tests for sexually transmitted infections as medically appropriate.

Treatment services are provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.

§115.86 Sexual abuse incident reviews

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III. M. 3 (a-c); DVMCCF 11.B.01 pg. 23 #3 and based on interview with warden, PREA compliance manager; incident review team I find they meet this standard.

DVMCCF has not had any PREA related incidents.

Desert View MCCF conducts a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded. This review occurs within 30 days of the conclusion of the investigation. The review team includes upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners. The review team considers whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse; whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; or gang affiliation; or was motivated or otherwise caused by other group dynamics at Desert View MCCF; and they examine the area in Desert View MCCF where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse; assess the adequacy of staffing levels in that area during different shifts; assess whether monitoring technology should be deployed or augmented to supplement supervision by staff.

§115.87 Data collection

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of 5.1.2.A; Monthly PREA incident Tracking Log; 2015 Annual GEO Report; CDCR Survey of Sexual Victimization I find they meet this standard.

The GEO Group collects accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions, and aggregates the incident-based sexual abuse data at least annually.

The incident-based data collected is based on the most recent version of the Survey of Sexual Violence conducted by the Department of Justice.

The GEO Group maintains, reviews, and collects data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews.

The GEO Group obtains incident-based and aggregated data from every private facility with which it contracts for the confinement of its offenders.

Upon request, The GEO Group provides all such data from the previous calendar year to the Department of Justice no later than June 30.

§115.88 Data review for corrective action

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III. N 2.(a-d) 2015 GEO Annual Report; CDCR Survey of Sexual Victimization and interview with PREA coordinator I find they meet this standard.

The GEO Group reviews data collected to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including identifying problem areas; taking corrective action on an ongoing basis; and preparing an annual report of its findings and corrective actions for each facility, as well as The GEO Group as a whole.

Such reports includes a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of The GEO Group's progress in addressing sexual abuse.

The GEO Groups' report is approved by The GEO Group head and made readily available to the public through its website <u>www.geogroup.com/reporting/prea</u>.

§115.89 Data storage, publication and destruction

□ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on review of policy 5.1.2. A. III N. 3 and review of annual report I find they meet this standard.

The GEO Group makes all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website <u>www.geogroup.com/reporting/prea</u>.

All reports are securely retained and maintained for at least 10 years after the date of the initial collection unless Federal, State, or local law requires.

## **AUDITOR CERTIFICATION:**

The auditor certifies that the contents of the report are accurate to the best of her knowledge and no conflict of interest exists with respect to his or her ability to conduct an audit of The GEO Group under review.

Katherine Brown

July 27, 2016

Auditor Signature

Date