

GEO world

1Q2011

**GEO's Acquisition of BI
February 10th, 2011**



Continuum of Care Solutions For Corrections, Detention & Treatment Services

A GEO Publication for Employees and their Families.

Chairman's Letter

George C. Zoley
Chairman, CEO and Founder



o Our Growing GEO Family,

On February 10, 2011, our company achieved another significant milestone with the closing of our previously announced acquisition of BI Incorporated. This strategic acquisition has further diversified GEO, creating a stronger company with revenues of approximately \$1.6 billion and leading competitive positions in every key market segment in corrections, detention, and treatment services.

BI was founded in 1978 and is now the largest provider of comprehensive electronic monitoring services, overseeing more than 60,000 offenders on behalf of approximately 900 federal, state and local correctional agencies located in all 50 states. BI also provides community-based re-entry services for approximately 1,700 parolees on behalf of state and local correctional agencies at 26 non-residential day reporting centers across the US. It is the sole provider of monitoring and supervision services for U.S. Immigration and Customs Enforcement through the Intensive Supervision and Appearance Program, which supervises over 17,000 non-detained aliens.

Following the acquisition of BI, we are now positioned to provide complementary full service solutions for our numerous government clients. From the development of facilities, to the intake and housing of offenders, to the provision of transportation functions as well as comprehensive medical, mental health and rehabilitation services, to offender reintegration and supervision in the community, we are now the leading provider of comprehensive continuum of care solutions in the

corrections industry.

Our growing company now oversees more than 81,000 beds in 118 correctional, detention, and residential treatment facilities and tracks over 60,000 offenders under community supervision. We're the co-leader in the corrections and detention market, and we have the leading position in the mental health, community-based, youth services, and electronic monitoring markets.

GEO's new 'Continuum of Care' service platform will allow us to provide complimentary services that help our government clients lower overall costs and improve offender rehabilitation. This new service paradigm has the potential to revolutionize the delivery of service across the entire corrections spectrum creating larger business development opportunities, and our company is in a unique position to capitalize on these favorable trends. Our growing and diverse enterprise also promises to create new and exciting career development opportunities for our approximately 18,000 employees worldwide.



A Man of Many Roles

“**T**here are things that we never want to let go of, people we never want to leave behind. But keep in mind that letting go isn't the end of the world, it's the beginning of a new life.” ~ Author unknown.

For over two decades, Wayne Calabrese was a vital member of the GEO family. Since he joined The GEO Group (then known as Wackenhut Corrections Corporation) in 1989, Wayne was always at the forefront, setting the tone in our business development initiatives, our operational integrity, and our public-private partnership philosophy.

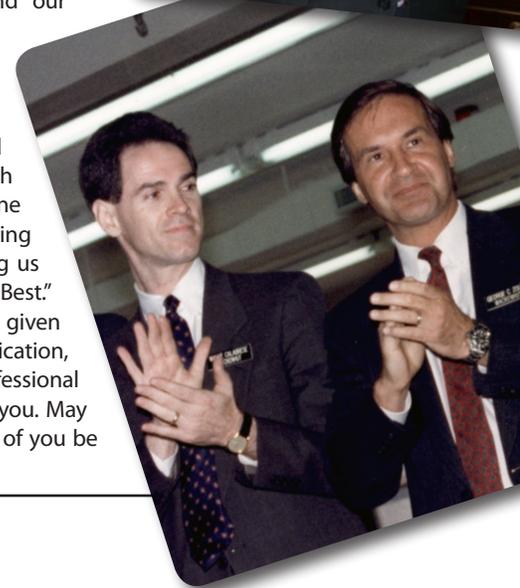
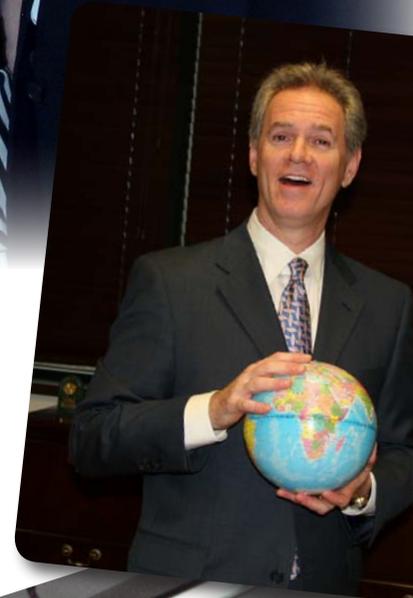
Wayne left a successful law practice in Akron, Ohio in 1989, to first join the company as Vice President of Business Development. In 1991, he was named Chief Executive Officer of our Australian subsidiary, based in Sydney, Australia, where he was a pioneer in leading the expansion of our international business.

After three years in Australia, Wayne returned home to the states in 1994 to serve as an Executive Vice President at our World Headquarters and was instrumental in overseeing the continued growth of the company in our domestic operations. In January 1996, he was named Chief Operating Officer, and in January 1997, Wayne accepted the title of President. By the time Wayne retired his official title was Vice Chairman, President and Chief Operating Officer.

Over the course of his career, Wayne served GEO in several official positions as well as in a variety of “unofficial” roles. In addition to serving on the Board of Directors from 1997, he was President of our GEO Design Services subsidiary. Wayne also oversaw International operations, assisted with the development of our GEO Care subsidiary, led our Business Development team in growing the company organically, and guided us through mergers and acquisitions. Where ever a steady hand and quick wit were needed, Wayne was there.

Never satisfied with knowing “just enough,” Wayne strove each and every

day to learn every nuance of the services we provide. He immersed himself in operational procedures, staffing development, facility architectural designs, financing plans, etc. – any area that would enhance his ability to understand our clients’ needs and develop solutions to best meet those needs. He led by example and applied his best effort to each and every task. Wayne never stopped “raising the bar” and pushing us to be the “Best of the Best.” For all that you have given us Wayne - dedication, commitment, professional integrity - we thank you. May the new road ahead of you be



The GEO Group, Inc. Completes Acquisition of BI Incorporated

On February 7, 2011, The GEO Group achieved another significant milestone with the completion of its acquisition of BI Incorporated. The transaction, which had been announced on December 21, 2010, resulted in GEO's acquisition of BI for approximately \$415.0 million. GEO financed the acquisition of BI with the issuance of \$250.0 million in senior unsecured notes and borrowings from its expanded \$950 million senior credit facility.

BI Incorporated

Founded in 1978, BI Incorporated is the largest provider of comprehensive electronic monitoring services, tracking more than 60,000 offenders on behalf of approximately 900 federal, state and local correctional agencies located in all 50 states. BI applies a full continuum of technologies including radio frequency and global positioning system equipment, voice identification, and remote alcohol detection systems. BI also provides community-based re-entry services for approximately 1,700 parolees on behalf of state and local correctional agencies at 26 non-residential day reporting centers across the United States. BI is also the sole provider of monitoring and supervision services for U.S. Immigration and Customs Enforcement through the Intensive Supervision and Appearance Program, which supervises over 17,000 non-criminal aliens who are required to comply with the immigration review court process.

GEO Positioned to Provide 'Continuum of Care' Services in Corrections, Detention and Residential Treatment

The strategic acquisition of BI has further diversified GEO, creating a stronger company with revenues of approximately \$1.6 billion and a full continuum of care with leading competitive positions in every key market segment in the corrections, detention, and residential treatment industry.

Following the completion of the BI acquisition, GEO is positioned to provide complementary full service solutions for its numerous government clients. From the development of facilities, to the intake and housing of

offenders, to the provision of transportation functions as well as comprehensive medical, mental health and rehabilitation services, to the reintegration and supervision of offenders in the community, governmental clients are increasingly looking for full service, turnkey solutions that can deliver enhanced quality and cost savings across a comprehensive continuum of care.

GEO is now a premier full service provider with the capability to deliver this full continuum of care for its clients. This new and innovative model can deliver comprehensive and cost effective solutions across the entire spectrum of corrections, detention, and residential treatment. Following this important transaction, GEO will be the leading provider of full continuum of care solutions

of over 70 correctional and detention facilities encompassing more than 74,000 beds, including projects under development, in the United States and internationally.

U.S. Corrections

Founded in 1984, the US Corrections division oversees the operation and management of over 67,000 beds in 65 correctional and detention facilities. Federal, state, and local government clients receive full custody services including medical and mental health management, food services, academic and vocational programming, rehabilitation treatment, and facility maintenance. The U.S. Corrections division is overseen by three regional offices: the Eastern Region in Charlotte, North Carolina; the Central Region in San Antonio, Texas; and the Western Region in Los Angeles, California.



for correctional, detention, and residential treatment clients worldwide.

GEO's Diversified Operations

GEO now oversees approximately 81,000 beds in 118 facilities and tracks over 60,000 offenders under community supervision. GEO is a co-leader in the corrections and detention market and has the leading position in the mental health, community-based, youth services, and electronic monitoring markets. GEO's expanded operations are divided into two business units – GEO Corrections and GEO Care and into a number of operating divisions.

GEO Corrections

As the founding business unit, GEO Corrections accounts for nearly 70 percent of GEO's revenues. It encompasses the operation and management

International Services

GEO's International Services division was established in 1991 following a contract award in Australia. This international expansion continued with the development of a wholly-owned subsidiary in the United Kingdom in 1994 and a joint-venture enterprise in South Africa in 1999. Following the same cost-efficient management model established in the United States division, GEO's International Services division boasts a capacity of over 7,000 beds and provides correctional solutions to clients that are fully customizable and tailored to their government requirements while meeting local, regional, and national

and Moves to 'Continuum of Care' Model in Corrections, Detention, and Residential Treatment

standards.

Secure Transportation – GEO Transport
Established in 2008, GEO's in-house transportation division, GEO Transport, Inc. (GTI) provides armed, secure transportation to federal, state and local government clients in the United States and Internationally. With the flexibility and resources to provide both ground and air transfer services GTI helps clients meet their varied and increasing demand for secure offender and detainee transportation.

GEO Care
GEO Care, Inc. was established in 1997 as a wholly-owned subsidiary of the GEO Group. Since then, GEO Care has become an integral part of GEO's business platform by

operating divisions.

Residential Treatment Services
Over the last 13 years, GEO Care has built a reputation as a leader in the provision of management services for civil and forensic psychiatric hospitals, sex offender programs and other special needs facilities. GEO Care's Residential Treatment Services division oversees approximately 2,000 beds in six facilities, including projects under development, located in Florida, South Carolina, and Texas.

Community Based Services
GEO Care is now a leading provider of community-based services to the U.S. Federal Bureau of Prisons and to a number of state corrections departments. GEO

practices, GEO Care fosters personal growth and builds the life skills and competencies necessary for individuals to become responsible and productive members of society. Its programs include residential, detention, shelter care and community-based services, along with educational, rehabilitation and treatment programs. Through its Youth Services division, GEO Care oversees 1,800 youth beds spanning 17 residential facilities as well as additional non-residential programs.

Community Supervision and Electronic Monitoring – BI Incorporated
Through its wholly-owned subsidiary, BI Incorporated, GEO Care offers clients a combination of proprietary electronic monitoring products and intensive supervision to create solutions tailored to their needs. BI provides clients with location (GPS tracking, radio frequency, and voice verification) and alcohol monitoring devices. BI currently tracks over 60,000 offenders on electronic monitoring. BI is also the sole provider of supervision services to US Immigration and Customs Enforcement through the Intensive Supervision and Appearance Program (ISAP), which supervises over 17,000 undetained aliens.

Treatment & Rehabilitation

Residential Reentry Services

Community Supervision & Reintegration

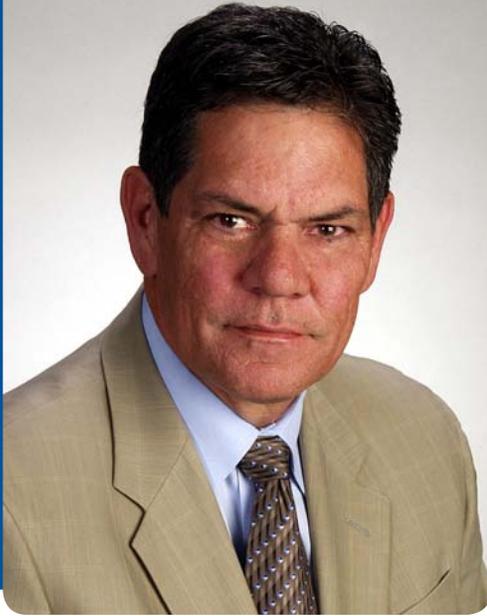
establishing itself as a premier provider of Residential Treatment Services; Community-Based Services; Youth Services; Community Supervision and Electronic Monitoring; and Correctional Health Care.

Through the provision of high-quality, innovative and effective behavioral and special needs programs, GEO Care provides patients with a means towards recovery and the support necessary to achieve maximum independence, achievement, satisfaction, and a successful and permanent transition back into society. GEO Care now oversees more than 6,500 beds in 36 residential facilities throughout the United States. GEO Care also tracks over 60,000 offenders under community supervision. This enhanced operational footprint is overseen by five

Care's Community-Based programs focus on transitioning offenders approaching release from a correctional facility back into society. Through education, employment training, treatment, monitoring and accountability, clients receive the necessary tools to make positive life choices that can reduce their likelihood of re-entry into the correctional system. GEO Care now oversees nearly 2,700 beds in 21 community-based facilities. GEO Care also offers reentry and supervision services through full service evidence-based cognitive behavioral treatment programs at Day Reporting Centers in 23 locations nationwide.

Youth Services
GEO Care is also the leading provider in the Youth Services market. By using best industry

Correctional Healthcare Services
GEO Care's Correctional Health Care division provides comprehensive medical, mental health, substance abuse and other treatment



GEO Corrections

John Hurley, President GEO Corrections



The GEO Corrections division provides secure offender management and transportation services to clients in the United States and Internationally. Worldwide, GEO Corrections oversees the operation and management of over 70 correctional and detention facilities encompassing over 74,000 beds.

U.S. Corrections

As the founding operating unit for GEO in 1984, the US Corrections division oversees the operation and management of correctional and detention facilities on behalf of federal, state, and local government clients, who receive full custody services including medical and mental

health management, food services, academic and vocational programming, rehabilitation treatment, and facility maintenance.

GEO's US Corrections division provides high quality and cost effective correctional solutions for federal, state, and local government agencies. As the sixth largest correctional system in the US, GEO's operations include the management and/or ownership of 65 correctional and detention facilities encompassing more than 66,000 beds.

The daily oversight of GEO's correctional and detention facilities in the US is coordinated from three regional offices located in North

Carolina, Texas, and California. This regional operating structure enables GEO to implement superior quality controls, develop personalized professional relationships, and confidently ensure the delivery of safe, secure and humane services to those individuals placed in its custody.

GEO provides turnkey solutions in design, construction, financing, operations, and management on behalf of the Federal Bureau of Prisons, Office of the Federal Detention Trustee, U.S. Marshals Service, and U.S. Immigration and Customs Enforcement, as well as 12 state correctional clients and various county and city jurisdictions.





US Corrections Quick Facts

- 67,632 beds
- 67 Correctional & Detention Facilities

International Services Quick Facts

- 7,147 beds
- 7 Facilities

International Services

GEO's International Services division was established in 1991 following a contract award in Australia. This international expansion continued with the development of a wholly-owned subsidiary in the United Kingdom in 1994 and a joint-venture enterprise in South Africa in 1999. Following the same cost-efficient management model, GEO's International Services division provides detention and operations management throughout Australia, the United Kingdom, and South Africa. Today, GEO International Services division provides construction, design, financing, operational and management support within seven correctional, detention,

remand, and transitional living facilities encompassing over 7,000 beds.

Through The GEO Group Australia Pty Ltd., (GEO Australia) GEO provides financing, construction, design and operational support at correctional, remand and transitional living facilities. GEO's first international contract was awarded in 1991; since then, GEO Australia has further diversified its service offerings, expanding into healthcare services for state prisons with the formation of Pacific Shores Healthcare, and escort/custody services for hospital and court appointments.

GEO began operating as a correctional service provider in the United Kingdom in 1994 offering

prisoner transportation, court custody, home detention services and immigration detention services. With headquarters in England, The GEO Group UK Ltd., provides community based intervention, youth justice, facility management, and prisons, immigration and police services.

In 1999, under a joint-venture, GEO formed South African Custodial Management (SACM). SACM has played an integral role in helping the government of South Africa meet its ongoing correctional needs. SACM has instituted best practices and delivers secure facilities and quality services while stimulating the local economy through empowerment of disadvantaged populations.

Continued on page 6.





Continued from page 5.

Secure Transportation - GEO Transport

Established in 2008, GEO's in-house transportation division, GEO Transport, Inc. (GTI) provides armed, secure transportation to federal, state and local government clients in the United States and Internationally. With the flexibility and resources to provide both ground and air transfer services, GTI helps clients meet their varied and increasing demand for secure offender and detainee transportation.

GTI operates a variety of customized secure transport vehicles specifically suited for local

and interstate transportation, delivery of detainees from local jails to ICE processing centers, JPATS airlift sites, ground support, and secure escort to courts and medical locations.

Each vehicle is equipped with two-way communications, in-vehicle recording, and continuous vehicle monitoring from local and corporate facilities. GTI's proprietary GPS tracking software, GEOTrack, provides a constant communication link with service vehicles and enables ground support to book and re-route vehicles in real time.

GTI Quick Facts

- 225 Special Secure USDOT Compliant Vehicles
- GPS Satellite Tracking on all Vehicles
- 400 Licensed and Armed Transportation Officers
- 500,000 Detainees Transported Incident Free
- 5 Million Miles Driven in Compliance with State and Federal Laws
- Strategically Located Transportation Centers Nationwide





Jorge Dominicis, President, GEO Care



GEO Care, Inc. was established in 1997 as a wholly-owned subsidiary of the GEO Group. Since then, GEO Care has become an integral part of GEO's business platform by establishing itself as a premier provider of:

- Residential Treatment Services;
- Community-Based Services;
- Community Supervision and Electronic Monitoring;
- Youth Services; and
- Correctional Health Care.

Through the provision of high-quality, innovative and effective behavioral and special needs programs, GEO Care provides patients with a means towards recovery and the support necessary to achieve maximum independence, achievement, satisfaction, and a successful and

permanent transition back into society.

GEO Care's Correctional Health Care division provides comprehensive medical, mental health, substance abuse and other treatment services within GEO Corrections facilities. GEO Care currently provides correctional health care services in more than 35 US Corrections facilities with a patient treatment capacity of over 40,000 inmates.

GEO Care Quick Facts

Recognized for delivering high-quality care and effective treatment programs, GEO Care has effectively:

- Reduced average length of stay for civil psychiatric patients while maintaining low recidivism rates.
- Decreased number of days to restore

- competency for forensic patients.
- Constructed new state-of-the art facilities at a lower cost per bed for building and operating than state was previously spending.
- Increased amount of treatment delivered to patients.
- Eliminated restraint/seclusion.
- Achieved and maintained Joint Commission accreditation.
- Increased civil and forensic bed utilization rate.
- Expanded the use of community-based re-entry programs and electronic monitoring services.



GEO Care Quick Facts

- 6,446 beds
- 44 facilities
- Tracks over 60,000 offenders under community supervision

RESIDENTIAL TREATMENT SERVICES

Dale Frick, Divisional Vice President



GEO Care's Residential Treatment Services division provides clients with turnkey solutions for medical and mental health rehabilitation facilities, with a focus on civil, forensic, and sex offender treatment services. GEO Care currently operates six residential treatment hospitals with approximately 2,000 patients served.

Civil Mental Health Service

Provides civil psychiatric hospital services to severely and persistently mentally ill adults who are involuntarily committed when community treatment alternatives are no longer effective. GEO Care has been providing high quality civil mental health services at the 335-bed South Florida State Hospital in Pembroke Pines, Florida since 1998.

Forensic Mental Health Services

Provides mental health assessments and psychiatric rehabilitation to individuals who have been declared incompetent to proceed to trial (ITP) or not guilty by reason of insanity (NGI) by the state circuit courts. GEO Care manages forensic psychiatric patient populations at several treatment centers in Florida, South Carolina, and Texas.

Sex Offender Treatment Services

Programs designed to treat individuals who have been civilly committed and are pre-disposed to commit violent sexual acts that endanger the health and safety of others. GEO Care manages the 720-bed Florida Civil Commitment Center, which houses sexually violent predators under Florida's civil commitment laws.

RTS Quick Facts

- 1,970 beds
- 6 facilities



COMMUNITY-BASED SERVICES

Loren Grayer, Divisional Vice President



GEO Care's Community-Based Services division provides offenders, nearing the end of their sentence, with the education and resources necessary to productively transition back into society. By providing an alternative to incarceration, clients receive the education skills, employment training, and treatment resources in order to make positive life choices and reduce their likelihood of returning to crime.

With more than 2,600 offenders in 21 Residential Re-entry Centers, GEO Care provides federal and state parolees and probationers with temporary housing, employment assistance, anger management instruction, personal finance management training, academic opportunities, vocational training, and substance abuse counseling.

GEO Care is able to offer additional reentry and supervision services through full service evidence-based cognitive behavioral treatment programs at Day Reporting Centers in 23 locations nationwide. Through GEO Care's reentry and supervision services, parolees are provided behavioral assessments, treatment, supervision, education and treatment.

Parolee services are provided at one single location. The program offerings prepare parolees for a safe and productive return to society. GEO Care uses research-driven 'what works' principles to design these programs, using methods that have been proven as options to reduce recidivism. Among these principles are positive reinforcement, engaging community support, and providing timely feedback to participants.

CBS Quick Facts

- 2,686 beds
- 21 CB facilities
- 23 day reporting centers



YOUTH SERVICES

Jon Swatsburg, Divisional Vice President



For more than 25 years GEO Care's Youth Services division has provided residential, shelter care, and alternative education programs specifically designed to address the needs of individuals within the juvenile justice system. This operating structure enables programs that are tailored to the specific treatment needs of sex offenders, fire setters and those in need of mental, behavioral health and drug and alcohol treatment. Services are provided to both males and females between the ages of 10 and 18.

Through alternative education, curriculums are designed to focus on academics while addressing behavior and emotional issues. These programs are based on the philosophy that making a significant difference in the life of a student today will provide him or her with a better chance for a successful tomorrow. GEO Care's Youth Service division's educational approach has been designed to address the full range of needs of those students that traditionally have the most difficulty in the public education system.

GEO Care oversees 1,800 youth beds spanning 17 residential facilities and additional non-residential programs, which serve a diverse base of state and local government agencies that rely on this network of facilities to treat the youthful offenders in their custody.

YS Quick Facts

- 1,790 youth beds
- 17 residential facilities





COMMUNITY SUPERVISION & ELECTRIC MONITORING

Bruce Thacher, Divisional President



GEO Care's Community Supervision and Electronic Monitoring division is the preeminent provider of community supervision services to federal, state, and local government agencies. Through our wholly-owned subsidiary, BI Incorporated, GEO Care offers clients a combination of proprietary electronic monitoring products and intensive supervision to create solutions tailored to their needs.

As the pioneer of electronic monitoring, BI provides clients with location (GPS tracking, radio frequency, and voice verification) and alcohol monitoring devices. BI currently tracks over 60,000 offenders on electronic monitoring. BI's electronic monitoring technologies are supported by a sophisticated call center, which provides tracking services and technical support as well as proprietary client interface software.

BI is also the sole provider of supervision services to US Immigration and Customs Enforcement through the Intensive Supervision and Appearance Program (ISAP), which combines electronic monitoring with supervision services to ensure illegal aliens comply with their immigration court proceedings. As a core component to the Department of Homeland Security's Alternatives to Detention program, GEO Care supervises over 17,000 program participants under ISAP. In addition to the detainee monitoring, the program ensures detainee compliance through face to face contacts, random home visits, and employment verification.

BI Quick Facts

- Tracks 60,000 offenders under community supervision
- Supervises over 17,000 undetained aliens





CHAIRMAN'S LETTER

- 1 A MAN OF MANY ROLES
- 2 AQUISITION OF BI
- 4 GEO CORRECTIONS
- 7 GEO CARE
- 8 RESIDENTIAL TREATMENT SERVICES
- 9 COMMUNITY-BASED SERVICES
- 10 COMMUNITY SUPERVISION & ELECTRIC MONITORING

- 13 2011 Social Media

GEO CORRECTIONS

U.S. CORRECTIONS

- 14 Alaska
- 15 Visit to Alaska
- 16 The Sun Sets on Another Year in Pecos, Texas.
- 18 Christmas is Here/ Celebrate our Staff
- 19 Rabbits Gone Wild / Christmas Project
- 20 GEO: A Fit-Friendly Company for a Cause
- 21 GEOfit GEOstrong GEOproud / Mission Slim-Possible / Non-Crossing Puzzle
- 22 Recognition of Operational Excellence / A Decade of Service
- 23 Western Region Offers OPR Training to Facility Investigations Officers
- 24 Making the Best of Existing Resources / Correctional Officer Basic Class 275
- 25 GCCFs New segregation Door Lights / Tic-Tac-Toe / Milestone

COMMUNITY INVOLVEMENT

- 26 Who Defines "Normal?"
- 28 No Tricks, Just Treats / GCCF Donates Halloween Bags to Local Schools

- 29 Coming Through in the Clutch
- 30 Reeves County Detention Center Recognized by American Cancer Society & Relay for Life
- 31 Business of the Year Award / Cook-off Success
- 32 Spike Gets a Makeover
- 33 Community Volunteers Dinner/ New Phoebe House
- 34 Dedication to the Community!
- 35 Giving Back
- 36 Good Will During Holidays / Sons of Light Church Conducts Baptism
- 37 Unity and Community
- 38 Like a Good Neighbor, South Bay is There
- 39 Toy Drive / 1st Place in Holly Jolly Christmas Parade

INTERNATIONAL SERVICES

- 40 Kutama Sinthumule Correctional Centre : TB Treatment
- 41 Vutlhari Benefits From Golf Day
- 43 Brisbane Broncos Train

GEO CARE, INC.

- 44 FCCC Staff Graduate from Academy with Top Honors

COMMUNITY INVOLVEMENT

- 45 LVCC Saves Christmas
- 46 GEO Team Sponsors Rodeo Mural
- 48 Dear GEO / Puzzle Answers

AROUND THE CORNER



a publication of The GEO Group, Inc.

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 is working on my New Year's resolution...what is yours?
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 is getting ready to say hello to the New Year! So many exciting things happening in 2011! Bookmark:... <http://fb.me/PzRyZdsW>
 27 Dec

2011 Social Media

Jennifer Vitale & Gina Larsen, Corporate

GEO is ramping up social media efforts in 2011! Welcome the New Year by adding us on Facebook, Twitter, and LinkedIn. We have exciting changes to our social media sites and are anxious for you to see them. Check these sites for up-to-date, exciting GEO information that you will not want to miss.

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Insights See All
 1,595 Monthly Active Users



Alaska

John Hurley & Jorge Dominicus, Corporate

At the conclusion of this year's leadership conference in Los Angeles, John Hurley and Jorge Dominicus (pictured above - L-R) set out on an Alaska adventure. The Cornell merger brought to both GEO U.S. Corrections and to GEO Care a very important new client, the Alaska Department of Corrections (ADOC). Jorge and John were able to visit all of the Community Corrections facilities currently operated by GEO Care and the journey took the "dynamic duo" to Fairbanks, Nome, Bethel, and Anchorage Alaska. Jorge and John were joined in their journey by Bob McCracken, CBS Regional Director, who has responsibility for the direct oversight of the Alaska Community Corrections contracts. The Alaska leadership team led

by Senior Director Trey Watson has a strong relationship with the Department as well as extensive ties in the local communities.

Bob Weston and Lisa Yingling Facility Directors of remote community residential centers discussed the impact that these facilities have on the surrounding communities in Nome and Bethel. In Fairbanks and Anchorage the Directors John Welch and Trey Watson discussed the challenges of a dual role system that alleviates jail overcrowding while also providing traditional reentry services. Bob Keys also in Anchorage proudly presented the conversion of his facility to all female residents. At each stop we met with highly qualified and motivated teams of professionals. The trip was

concluded in Anchorage where Jorge, John, Bob and Trey had the privilege of meeting and discussing key issues with the Director of the ADOC, Joe Schmidt, and his executive leadership staff. In addition to managing in-state Community Corrections Centers, GEO Corrections houses Alaska state prisoners at the Hudson Correctional facility in Colorado.

It turned out to be a very worthwhile trip with no injuries from any "moose encounters." The ADOC leadership and staff met at all levels was gracious, professional and enthused about their respective roles and responsibilities. We are delighted and honored to have the opportunity to serve the ADOC and look forward to a long and prosperous partnership.

Visit to Alaska

Bud Loftus, Corporate

Bud Loftus and John Simon with two of John's champion sled dogs.

The last time this South Florida boy visited the Pacific Northwest was when the Navy sent me in 1970. I was stationed in Bremerton, Washington from November 1970 to March 1971 and with no exaggeration during this stint, the sun came out for one whole day. Although this is a beautiful place it rains too much for me! When the word reached me that my department was sending me to Alaska for a week, I wondered if it was anything like Seattle. Isn't Alaska outside the continental U.S.? Will I need a passport? I don't even have heavy coat, the last new pair of shoes I bought were flip flops from Wal-Mart.

I flew into Anchorage and upon landing the pilot came over the PA system announcing it was a balmy 23 degrees. There was snow on the ground, which I haven't seen in 25 years! I gazed at the Currier and Ives lithograph scenery out of my car window as I drove to my hotel. This amazing landscape actually hurt my eyes due to the immense expanse of the whole scene as it unfolded in front of me. The mountains provided a backdrop to a stage that seemed surreal. After all this coming from a guy who thought Clematis Street in West Palm Beach, Florida at night was the epitome of beauty.

The next day I met the Regional Director Trey Watson who was to be my wingman for the next week. Trey is what you might call a fish out of water. Trey hails from the great state of Louisiana; a real southern gentleman up

in this corner of the world. On our last day in Anchorage before heading to Bethel, Alaska and the Tundra Center, I got a call from Trey around 8 p.m. He told me that Bethel wasn't too far from the Bering Sea and if I thought Anchorage was cold, I was in for a rude awakening. He went so far as to advise me maybe I should go to the local Wal-Mart and update my cold weather attire. I thanked him and let him know I'd take that under advisement. As I hung up, I realized he made that call out of a certain concern for my well being and that made me smile. Who does that anymore?

Upon touching down in Bethel, it was 8 a.m., 8 degrees and still as dark as night outside. The airport didn't even have a jet way to walk into the terminal. As I walked from the plane, I wondered out loud, "Could Sarah Palin actually see Russia from her backyard?" Trey and I met Lisa Yingling the Facility Administrator. Lisa picked us up and took us to the facility. The sun had yet to show itself, and did I mention the temperature had dropped down to 5 degrees?

I guess there is something to the old saying, 'It is always darkest and coldest before the dawn.'

Lisa gave me a tour of the facility, and if you know anything about Alaskan tundra, you'd know you can't build directly on top of it. This is because the surface is permafrost. It is literally frozen all year with an exception of the top foot or so that thaws out for one month in the

summer. If someone built upon it, the structure would sink into the ground. So, Alaskans build all structures on pilings driven deep into the soil.

Lisa regaled me of all kinds of Alaska flora and fauna, telling me the state bird of Alaska was the mosquito, which she said in a deadpan straight face. Lisa introduced me to John Simon, who is the Cultural Relevance Coordinator for the facility. John's job is to ensure all native Alaskans, especially the young people who were housed at the Tundra Center, were in touch with their native heritage whether it was mending fish nets, making arts and crafts or handling dog sleds. John, a native Alaskan himself, was the person to bring those traditions and skills out of people who have lost their way. John even had me believing a boy from South Florida would drive an eight dog sled team across seven miles of frozen tundra; which I did until the day I left. It was quite an experience to say the least. I have been to numerous places in GEO's portfolio; I have met some beautiful and interesting people but the Tundra Center just so happened to be the warmest place I ever visited. The people there are constantly smiling and I can't help but wonder if it's because their faces have froze that way.

I left Bethel in nine degree weather and did I mention it was dark? I stared out the window of the plane and smiled, "I think I can see Russia!"

The Sun Sets on Another Year in Pecos, Texas...

Dwight Sims, Reeves County Detention Center





As 2010 drew to a close, one who has been associated with Reeves County can not help but to replay the year's events in their mind. RCDC I/II has made great progress during the past twelve (12) months. The achievements noted below could not have been accomplished without the commitment and dedication of facility staff, Reeves County officials, GEO Regional and Corporate staff. Facility progress and activities included the following;

- January 2010-Commenced a year dedicated to Employee Retention to be accomplished through in-service training, supervisory training, increased opportunities for off-site/specialized training and an increased emphasis was also placed on Management By Walking Around for all department heads. These tactics assisted in reducing the facility turnover by 11% in 2010.

- April 2010-The Reeves County Detention Centers raised \$10K for Special Olympics of Texas, earning the Central Region Director's Cup Trophy.

- May 2010-The Reeves County Detention Centers raised almost \$15K for Relay for Life, one of the highest teams in Texas.

- June 2010-Completion of Phase II Construction, this resulted in bringing 312-beds on line, and the hiring of 40 additional employees. Also the following operational areas were able to move into their permanent buildings and vacant temporary settings: Maintenance/Warehouse, Central Laundry, Education/Chapel, Health Services, Mailroom, Commissary, and Visitation.

- September 2010-Completion of Phase III Construction, which resulted in the activation of a new 384-bed housing unit, increasing total facility capacity to 2407 and new Booking/Discharge building. An additional 24 employees were hired to fulfill mandated staffing requirements associated with the new beds, bringing the total number of FTE's to 360. Other enhancements during this phase of construction included installation of high mast lighting and, installation of a full camera/DVR system throughout the facility. Completion of Phase III finalized the \$45M construction project.

- October 2010-RCDC Honor Guard assisted the Reeves County Sheriff in escorting a Fallen Hero from Afghanistan.

December 2010-The Education Department maintained a 78% GED passing percentage, it would have been higher, but 5 inmates were 1 point short.



Christmas is Here

Shani Duke, Western Region Detention Facility

The Western Regional Detention Facility/ San Diego celebrated its 11th Annual Christmas Party at the affluent Bonita Valley Golf Course in Bonita Valley, San Diego. For a first timer to this much advertised event, everything was spectacular. As I drove up, Christmas lights lit up the exterior of the building. Some would insist that Christmas is all about giving, while others insist it is just another day. Though everyone's opinion may differ, the 2010 Christmas party was a blast. It was enjoyed by everyone with all departments coming together, dancing and intermingling with one another, while building friendships and rapport.

revolved around faith, family, friends, and an abundance of food prepared in great quantity all meant to be shared with family and friends. The desserts were beautifully arranged and tastefully delicious.

Our VIP's in attendance were Mr. Black Regional Vice President along with his wife and Mr. Kyle Schuller from the Corporate office. While everyone was introducing their family members and friends to each other and socializing from table to table there was the distinct feeling of celebration, togetherness and harmony. The door prizes were great. Everyone was waiting at the edge of their seats to hear their name called. Although our days may be filled with frustrations, hard work, and stress we must always remember that we have family and friends to keep us together and celebrate each cherished day that we are given.

Photo Above: Medical personnel traded in their scrubs for a night on the town
Photo Left: Staff of W R D F



The theme of the night was Italian. The outstanding cuisine, the tranquility, and charming ambience were welcoming. The menu consisted of Chicken Marsala, Lasagna, tossed salad, an assortment of different types of fruits, and exquisite desserts. This Italian-themed Christmas party



Celebrate our Staff!

Julie Lowry,
ASP-Florence West



ASP-Florence West chose to celebrate their most valuable resource – its staff. Looking back over the past year, the employees held barbeques, a Halloween potluck and a Thanksgiving potluck. They ended the year with a Christmas pot-luck celebration where all the staff received a gift card and some participated in a gift exchange.

The Employee of the Month (CO Joshua Bird), Employee of the Quarter (Brenda Duran), Supervisor of the Quarter (Lt. Larry Madoneczky), and a One-Year Service Award (Brenda Duran) were also presented during the celebration. It was important to ensure the employees of Florence West felt appreciated and to end the calendar year on a positive note.

Pictured Right: Christmas potluck workers.

Rabbits Gone Wild

Jeff Hinshaw, New Castle Correctional Facility



Volunteer Group with the rabbits.

One day, not so long ago, in the PLUS (Purposeful Living Units Serve) Program at New Castle Correctional Facility (NCCF), a floppy eared rabbit was seen in the housing unit.

The PLUS. Program is a voluntary, live-in, Faith/Character based program for offenders in the facility with a desire to leave the criminal thinking and behaviors behind. It's an opportunity for them to live in a structured environment and find new ways of behavior while focusing on core values such as honesty, respect, and tolerance. The rabbit's sheer presence turned the program on its ear.

This was not an ordinary, floppy-eared rabbit, but one that by mere providence found its way into the program through a pile of donated material. Little did the participants know that their idea would find donations shopping in from

places as far away as Ohio. Now, before we think – as you may have already – that this was a real floppy-eared rabbit, rest assured it was an elaborate pattern, drawn on a large piece of donated cloth. It consisted of a series of outlines traced onto a flower-patterned material.

This lone hare was the “mother of invention” so-to-speak, when it comes to the PLUS Critter Project – the name affectionately given to the animals by the men who sewed them. By December of 2010, the project had multiplied like the rabbit from that solitary beginning to hundreds of critters being shipped to programs throughout the local community. Various volunteer groups, such as Angel Worx, an outreach program sponsored by the Henry County Senior Advisory Board, the Emmaus Center of Logansport, Indiana, and Logansport Law Enforcement, have benefited from the countless hours given to sewing these critters.

Angel Worx distributes bags during the holiday seasons; this year's bags, which normally include food and hygiene items, included a PLUS Critter which were given to disadvantaged seniors throughout the county. There were 200 bags with 200 distinct critters in each. This was the PLUS program's largest single donation to date.

The participants of the program developed an idea that would impact not only their local community, but also the larger community surrounding the facility. This is the essence of programs at NCCF.

So, the next time you see a piece of scrap cloth that seemingly would be worthless, remember that someone's scrap is another person's green giraffe with purple polka dots and a blessing to seniors in a community somewhere in the Midwest.

Christmas Project

Linda Quintana,
Northeast New Mexico Detention Facility

Northeast New Mexico Detention Facility Therapeutic Community Director Dan Hutchison (center) is pictured with the two raffle ticket winners. Two afghans crocheted by TC Department inmates were the prize. The price of a raffle ticket was one skein of yarn. The extra yarn was used to create more afghans, winter hats and slippers. These items are donated to Clayton Nursing and Rehabilitation Center by the TC Department every Christmas. The lucky winners are (left) Classification Clerk Sheri Scott and (right) Human Resources Specialist Susan Schroeder.





GEO: A Fit-Friendly Company for a Cause

Stephen Fuller & Gina Larsen, Corporate

In 2010, the GEO workplace was recognized by the American Heart Association for meeting criteria for employee fitness. GEO facilities across the globe experienced great success with GEO's wellness initiatives including the Mission Slim Possible and Detain the Gain: Start! Walking programs.

For this success, GEO is recognized as a "Fit-Friendly Company" and has been awarded WINNER OF THE GOLD ACHIEVEMENT AWARD BY THE AMERICAN HEART ASSOCIATION! Not only did employees participate in GEO's programs to better fitness levels, they also participated in charitable walks and runs to shape up for a great cause.

In September, GEO Corporate employees participated in the Bridgebuster 5K to support the Arc of Palm Beach County. In October, South Florida GEO facilities, as well as the Val Verde facility participated in the Start! Heart Walk and 5K to support the American Heart Association. Also, in November, South Florida

GEO locations participated in the Leukemia and Lymphoma walk. This is just to name a few, GEO facilities across the globe walked and ran their way to better health to support many local and national charities. In 2010 GEO employees walked an impressive 109,000 miles! That is more than 4 times around the world!

As we follow the success of 2010, we encourage you help GEO reach our wellness goal of PLATINUM Achievement in 2011! Please take part in our wellness programs to become a healthier you as your New Year's resolution! We also encourage you to support charities and walk for GEO in local events. Let's make 2011 great and continue to be GEOstrong, GEOfit,

and GEOproud for a great cause!

Pictured above: Group HeartWalkGEO.jpg: South Florida GEO facilities participated in the Start! Heart Walk.

Pictured below: Lightthenight Group.jpg: GEO Corporate participated in the Light the Night Leukemia and Lymphoma Walk.





Recognition of Operational Excellence

Mr. Garry Ross, Robert A. Deyton Detention Facility

The Northern District of United States Marshals Service has recognized Mrs. Evelyn Byars, Health Services Administrator for the Robert A. Deyton Detention Facility. Mrs. Byars received a commendatory plaque for her unit's outstanding commitment to, and support of, the mission of the United States Marshals Service. Through their diligence and dedication, Mrs. Byars and the medical staff at RADDf have developed an excellent reputation among the community, client, and detainees for excellence in medical care.

L-R: Warden L. Rollerson, Ms. E. Byars, Chief Deputy U.S. Marshal Michael Brady.

A Decade of Service

Chaplain David R. Wisdom, GEO Val Verde Correctional Facility



Yes it was a decade ago, January 15, 2001, this facility officially opened. Since that time, through the leadership of Senior Warden John R. Campbell and Deputy Warden Mark Scott this facility has grown to its current level of success.

We began operations with six housing units and an 842-bed capacity; we've grown to nine housing units with a 1,344-bed capacity. Over the past ten years, many things have happened,

many things have changed, many people have come and gone but a select few have remained faithful and are still on the VVCF staff. They also have contributed to the success of this facility. Our "congratulations" to the following employees on your ten years of faithful service.

Val Verde Correctional Facility – Ten Year Group
 First Row: L – R: Leticia Morales, Willie Fontenot, Leticia Medrano, CO Gracie Searles, Traveystene Green, Norma Villalpando-Zavala and Mary Reyna.
 Second Row: L – R: Juventino Cirilo, Jr., Jesus Rodriguez, Maria Esparza, Santa Villarreal, Nora Martinez, Captain

Luciano Reyes and Captain Guillermo Mijares.
 Third Row (standing) L – R: Maria Martinez, Terry Fernandez, Warden John Campbell, Deputy Warden Mark Scott, Frank Luevano, Ponce Padron, CO Joseph Contreras, Captain Jose Cruz, CO Rafael Moreno and CO Carlos Sanchez.
 Fourth Row (standing) L – R: CO Barbara Reyes, Maricela Scott, CO Jimmy Lujan, CO Antonio Barton, CO Joseph Paetzold, CO Jose M. Cervantes, CO Ramiro Ramirez, CO Jorge Gonzalez and CO Jorge Madero.
 Not Pictured: CO Susan Garcia, Lt. Viola Martinez, CO Irene Lopez, Captain Hector Montalvo, Eloy Santallanes, Larry Kaler, Linda Jimenez and Jennifer Garcia.



Western Region Offers OPR Training to Facility Investigations Officers

Pam Jones, Western Region Office

The GEO Group has some of the sharpest staff in the industry. That's no accident — in order to be the best, we must employ the best. All staff, regardless of their rank, are required to be at the top of their game 24/7... however, there are instances, on occasion, of an allegation of staff misconduct which requires the expert investigative skills of the Office of Professional Responsibility. Is it truly a situation of staff misconduct? Or, a disgruntled employee attempting to sabotage the spotless reputation of his/her supervisor?

Enter Joe Woodring, Vice President of The GEO Group's Office of Professional Responsibility (OPR) Division. Aside from Mr. Woodring's distinguished career with the Federal Bureau of Prisons, his profile also includes an equally impressive background with the Department

of Justice at the U. S. Embassy in Baghdad, Iraq. As the Assistant Program Manager for the International Criminal Investigations Training Assistance Program, he was charged with building the Iraqi Corrections Service.

The GEO Group's OPR Division is responsible for investigating allegations of staff misconduct. The objective is to ensure that The GEO Group employees perform their duties in accordance with the high professional standards required by and expected from our leaders. The training at the Western Region afforded 20 facility Investigation Officers an opportunity to receive OPR investigative training from a top notch professional.

At the conclusion of the training, Mr. Black, Western Region Vice President, expressed his

appreciation to Mr. Woodring for providing this valuable training to his staff. Mr. Black added that this training has equipped key personnel at each facility with the tools necessary to gather critical investigative information at the onset of allegations of staff misconduct. The addition of these resources will prove to be beneficial by allowing corporate OPR to make informed remote assessments, when possible, because the pertinent preliminary details will have already been gathered.

This is just another example why the Western Region is the standard by which all others are measured.

Joe Woodring, VP, Office of Professional Development, offers valuable insight into the investigative process.

Making the Best Use of Existing Resources

Sheryl Augstum, Central Arizona Correctional Facility



Computer improvements

After several months of not having an IT Tech, we were fortunate to hire Juan (Johnny pictured left) Vargas in September of 2010. Juan has an impressive background in

computer repair, and has been able to rebuild some of the equipment we thought was permanently unusable, resulting in a considerable savings to the company by not having to replace the equipment.

In addition, a real time saver for the Warden, as well as the Security Staff was the creation of a downloaded file for viewing of informational events such as inmate altercations, medical emergencies, injuries etc. from the DVR system.

Previous access to recorded information required a supervisor to gain access to the recording equipment located on a mezzanine on the upper level of housing unit #2. This involved the cost of the CDs on which to burn the incident, long term storage for them and minimized confidentiality and accountability of the items, pending their delivery to the administrative staff.

With our new ability to download remotely to the file from the administration area, this process has been enhanced tremendously. Access is restricted to the Warden, Deputy Warden and Chief of Security.

Stretching our Office Supply Budget

As we all know, there are never enough manila file folders to go around, especially at this time of year. And trying to keep everyone supplied results in sending our office supply budgets through the roof.

Our Warehouse Mgr. Mark Rambus (pictured right) suggested we modify the green Pendaflex hanging folders we have had stored in the Warehouse since the facility opened. They

are not allowed in the areas with inmate contact (such as Education, Visitation, Library etc.) due to the metal contained in them. By removing the metal hangers they become very durable file folders, suitable for use in all areas of the facility.

Not only does this utilize folders that would be sitting in the Warehouse for years to come, it cuts down on the need for buying new file folders quite as often.

We here at Central Arizona Correctional Facility are constantly trying to find ways to use the resources we already have, thereby conserving materials for the environment and keeping a lid on our spending.



Correctional Officer Basic Class 275

Berna Velasquez,
Guadalupe County Correctional Facility

On October 21, 2010 Guadalupe County Correctional Facility hosted a ceremony for eight cadets graduating from the New Mexico Department of Corrections Training Academy. Master of ceremonies was Randy Vallejos, NMCD Lieutenant and guest speaker was Mr. George Tapia, Deputy Director of Adult Prisons. Warden Erasmo Bravo made opening remarks and administered the Oath of Office. Chaplain Kevin Opatz gave the invocation. Parole Case Manager Stella Marquez sang the National Anthem.

Jerade Nix, Lethan Begay, David Eastridge, Robert Methola, Billie Casuse, Christopher Lucero, Randal Gurule and Consuelo Romero.

GCCF's New Segregation Door Lights

Berna Velasquez,
Guadalupe County Correctional Facility

Due to an incident with a segregation unit cell door, Warden Erasmo Bravo met with Maintenance Supervisor Reyes Castillo (pictured) and decided that an electric lighting device be placed on every cell door. This would be an ideal way to alert staff if a cell door was unsecured.

Because of Bravo's exceptional design and attention to detail every facility in the Western Region will now have the same system in their segregation unit. This innovative and simple approach to correcting a security deficiency is an example of how motivation, experience and team work can work. Congratulations Reyes and Warden Bravo for your outstanding efforts.

Pictured bottom right: Segregation doors with light off and light



Milestone

Syble Ryder, Allen
Correctional Center

Allen Correctional Center (ALC) recently reached a milestone, when it celebrated it's 20 year anniversary on Tuesday, November 09, 2010. The event was held at the correctional center in Kinder, Louisiana. Guest speakers were Chief of Operations for the Louisiana Department of Public Safety & Corrections (LDPSC) Jeff Travis and Former Secretary LDPSC Richard Stalder. Vice-President for the GEO Eastern Region, David Donahue was also a keynote speaker highlighting the achievements of ALC staff. Employees at the facility who had been employed for 20 years were honored as the mainstay of ALC success. After the awards presentation, a buffet style lunch was provided with all the Louisiana Favorites, such as, gumbo, crawfish etouffee, fried shrimp, fried alligator bites, prime rib, ham, and much more. The event was complete with a big cake decorated with the GEO/Allen Correctional Center patch and an ice sculpture depicting the relationship between GEO and the La. Dept of Corrections. We even had Geronimo on display, (our last remaining horse that was here from the beginning). Since it's opening in 1990, ALC has had 3 Wardens: Larry Jean, O. Kent Andrews and currently Terry Terrell. All 3 wardens were in attendance for the event.

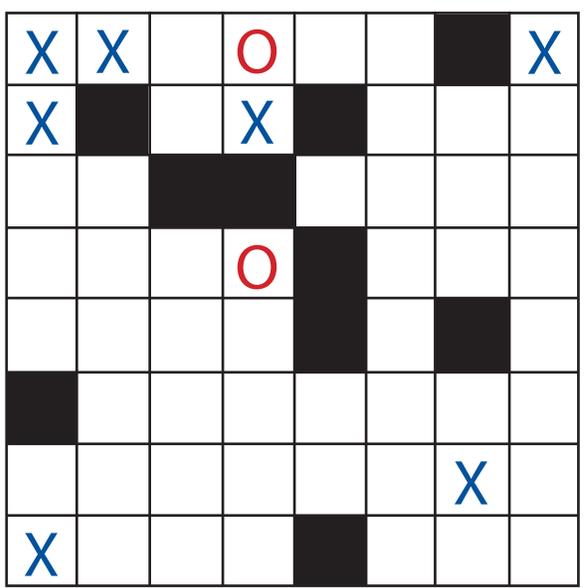
Those honored for their 20 years of Service to Allen Correctional Center were:
Ruby Montou, Daniel Granger, Leroy Meaux, Tracey Pruitt, Melinda Moreau, Robert Tillis, Ken Rider, Chris Wharton, Anthony Allemand, Gloria Griffin, Bobby Young, Curley Michelle Harmon, Clifford Burgess, Jackie Woods, James Chaumont, Mark Estes, John Fred Ryder, Charles Sonnier, Ed Shirley, Freddie Haymon, Lasonya Fruge, Josie Berry, Genifer Fontenot, Donald Whittington, Judy Clement, Lydia Fontenot & O. Kent Andrews.

Also honored was Pricilla Pitre, who is an employee for the State of Louisiana, but has been assigned to Allen Correctional Center since it opened in 1990. On Wednesday night, November 10th, 2010 the 20 year employees were honored with an offsite party at the Veranda at the Kosati Pines Golf course, where again good food and fun was had by all.

Tic-Tac-Toe

All puzzles copyright Erich Friedman,
2011 (Answer: pg. 48)

Put an X or O in every white square to avoid 3 adjacent X's or O's horizontally, vertically, or diagonally.





Who Defines “Normal”?

Kalia Mancell, Corporate

Looking up at the sky would give you every indication the rain was going to pour down any second on the runners of the GEO Sponsored Arc Bridgebuster 5K race. Miraculously, the rain clouds parted giving way to a bright sun shining through on the life of the main contestant, a little girl named Brenna Evans. (pictured above with her mother Tara) Today was her day to redefine what it means to be “normal.”

Close your eyes. Image for a moment you are a child and every “normal” thing you take for granted in your life today was gone. You can no

longer walk. You can not speak. You can’t even go to school. You can see the sun coming through the clouds, but you’re not capable of expressing how beautiful it is.

When you open your eyes, most of you will be lucky enough to keep that in your imagination. It isn’t your reality. But what if it was...

At birth, Brenna was missing 80% of her cerebellum, the part of the brain that controls all motor movement. So her prognosis was she would never have the ability to walk, talk, or go to school

like “other” children. Thanks to her loving parents, Brian and Tara, and her strong will, Brenna proved the prognosis wrong. When Brenna was three, she started at The Arc of Palm Beach County Potentials School. (The Arc provides integrated, therapeutic education, combining intensive classroom learning experiences with speech/language, occupational, and physical therapy, for children up to the age of 10 who are unable to walk or talk.) This school has motivated Brenna to do what the “other” kids do. Brenna, now seven, can use a pediatric walker, without straps or a seat.



Another motivated participant of the Bridgebuster, and member of the ARC school, is Chase Chimenti (pic cut red right with his sister Chloe). Chase was born with a reduced lung capacity which took a turn for the worse when his lung tragically collapsed on a couple of occasions. Since birth, Chase was in and out of hospitals due to his reduced lung function, however, his parents discovered late last year that Chase actually had several food allergies: corn, wheat, nuts & eggs. These allergies were the cause of the problems. Since this discovery, Chase has only visited the

emergency room one time. The ARC school, Chase attends, has made substantial strides with him. With his new verbal skills he is able to say several words: outside, dad, ma, more. He has now learned how to sign words such as more, thank you, yes, eat, etc. Chase has also improved his motor skills and is able to grab with his hands. A skill most of us take for granted.

With the sun lighting her path, Brenna not only took steps to lead the runners of the Bridgebuster race, but was able to take the first

steps in her new journey. Brenna and Chase have redefined what it is to be "normal." It may be time for the rest of us to catch up to them.



No Tricks, Just Treats

Linda Quintana, Northeast New Mexico Detention Facility



Northeast New Mexico Detention Facility's staff filled Halloween gift bags. Approximately 340 bags stuffed with apples, glow sticks, Halloween pencils, stickertattoos, and trick-or-treatsafety tips were delivered to children at Alvis and Kiser Elementary schools and the Clayton Head Start on Friday, October 29.

Security Clerk Faye Henley, Correctional Officer Erik McCarroll, Executive Secretary Linda Quintana and the Admin inmate porter spent the previous day filling the bags. Delivering them to the schools on Friday were Annette Tenorio as her alter ego Penny the Penguin, Lt. Jeff Lavallee, Officer McCarroll, Sgt. Ronnie Steen, and photographer Ann Brown. The role of the Giant M&M was played by Rachel Farnum in the morning and by Annette Austin in the afternoon.

Rachel "M&M" Farnum and Annette "Penny the Penguin" Tenorio handed out Halloween gift bags and delivered trick-or-treat safety tips to the children at Clayton Head Start on October 29.

GCCF Donates Halloween Bags to Local Schools

Berna Velasquez,
Guadalupe Correctional Facility

On October 29, 2010 several staff members from Guadalupe County Correctional Facility (GCCF) donated and distributed Halloween bags containing pencils, glow sticks, vampire teeth, candy, an apple and an orange to local schools throughout Guadalupe County. This includes Santa Rosa Elementary, Head Start, Pre-Kindergarten, Vaughn and Anton Chico Schools. GCCF staff donated their time and delivered more than 400 bags.

Sergeant Adam Anaya handing out Halloween bags.



Maintenance Department Community Outreach

Linda Quintana, Northeast New Mexico Detention Facility

The Northeast New Mexico Detention Facility Maintenance Department and its inmate work crew have been busy working on community service projects during the last quarter. On the left, Physical Plant Manager Jim Mize and SFC Shawn Rossen pose beside the new sign created by the maintenance crew for Clayton's Army National Guard Armory. SFC Rossen is the Armory's Readiness NCO. The photo on the right shows the department made and painted lawn ornaments for school students in nearby Texline, Texas. The crew made 76 of the ornaments, one for every student in Texline.



Coming Through in the Clutch

Kevin Martin, Aurora ICE Processing Center

Over the last 23 years the staff of the Aurora ICE Processing Center have been tasked with and obtained many goals. All of which pale in comparison to the last 6 months of 2010. In July we were formally notified activation of the new 1100-bed facility was fast tracked and we would be moving the detainee population as well as GEO, Immigration and Court staff offices in a matter of weeks. During this time period and the months to follow the new facility was audited, toured and inspected by nearly every facet of DHS and ICE. Audits consisted of a pre-occupancy inspection by MGT as well as an annual performance based ICE inspection covering 886 separate components. Tours of the facility included local law enforcement and emergency services, city council, state representatives, and members of congress.

While months of planning had taken place for the actual movement, no one could be sure every detail had been covered. It was 3am Saturday morning and the facility was alive, with the transfer of the current population just minutes away. Although the buildings are only 300 feet apart every precaution needed to be taken to ensure safe transfer of the population, property and records. By Monday morning the facility was fully operational, programs were taking place, visitors were lining up and both Immigration Customs Enforcement



Aurora employees with the toys for the toy drive.

and the Executive Office for Immigration Review were ready for business.

On November 17th the efforts of every staff member was recognized with the first 100% ACA compliance review in Aurora's 23 year history.

In true Aurora fashion, we could not just limit ourselves to moving into a new state of the art facility, developing new procedures for every department, training all staff on new equipment and the dozens of other tasks needed for a successful move, we also organized a formal committee referred to as "The Focus on the Fun Committee." Incorporating both administrative and line staff, these members are tasked with

continuing two decades of tradition by giving back to the community through food drives, gift, clothing and school supply donations which are provided to a local battered women's shelter as well as annual events supporting the Association for Retarded Citizens. The detainee population also assists by making baby blankets and caps through a new vocation program implemented. These items are then donated to the local Children's Hospital. 2010's grand finale involved a holiday toy drive which resulted in 30 children receiving a Christmas that may have otherwise not been possible due to their situations. Staff also collected clothing and personal hygiene items which will be donated to the battered women's

Reeves County Detention Centers Recognized by American Cancer Society/Relay for Life

Dwight Sims, Reeves County Detention Center



Reeves CDC Platinum Team accepting the recognition from American Cancer Society and Relay for Life.

The Reeves County Detention Centers (RCDC) were recently visited by Ms. Haley Burks-Ragsdale, Manager for the High Plains Division of the American Cancer Society to thank the facilities for their support and fundraising efforts to assist in the fight against cancer. The facilities raised money by auctioning off prime parking spaces each week, turkey bowling, bake sales, raffles and BBQ lunch plates. These events raised \$15,000 that was donated to Relay for Life in May 2010. This was a huge achievement and the

staff efforts were phenomenal to ensure this goal was met.

As the year end totals came in, Ms. Burks-Ragsdale advised the RCDC was ranked amongst the highest teams in the State of Texas and #10 in the High Plains Division. Ms. Burks-Ragsdale stated, "Your team is the number 10 team in the West Texas Region. Our region includes El Paso, Midland, Odessa, San Angelo, Abilene and all the towns and counties in between. That is a huge accomplishment!!!!

Especially when you look at the size of Pecos compared to a team from Midland."

The facility continues to be highly involved in Relay for Life and has been invited to attend the West Texas Summit in Odessa, Texas on January 21 and 22. The facility fully shares in the American Cancer Society's goal of "Creating a world with more birthdays and less cancer."

Business of the Year Award

Donna Blanton, Central Region Office

Reed Smith, (pictured with members of the Special Olympics) Central Region VP, proudly accepted the 2010 Business of Year Award presented by Special Olympics of Texas during the Annual Fall Classic in College Station, Texas. GEO was nominated for (and received) the Area Business of the Year Award from the Special Olympics San Antonio Office. This nomination was then forwarded to the State Office as a candidate for the State Business of the Year award. The nominations were reviewed by the Special Olympic Chapter Volunteer Committee who selected GEO from the seven organizations nominated in this category. GEO will be listed in the Special Olympics Texas Sports Information Guide and the Special Olympics Annual Report which is distributed to coaches, key volunteers, and others statewide.

The Central Region began its partnership with Special Olympics in 1999 when each facility was challenged to conduct year round fund raising events. The cumulative fund raising total is then presented to SOTX at our annual golf tournament. The facilities also "compete" for a Director's Cup Award listing the top fund raiser for the year. Past winners include Coke County, Karnes County (3 time winner), Central TX Detention (4 time winner), Reeves County (2 time winner) and Lockhart Correctional. To date, the Central Region facilities have donated approximately \$1.2 million to Special Olympics Texas.



Cook-off Success

Ana Garcia, Val Verde Correctional Facility

On Sept 25, 2010 Correctional Officer Avalos took an opportunity to enter "The Dave Sitchler Memorial Cook Off" (held locally) to demonstrate his wonderful skills in outdoor cooking. Knowing he had a gift, Avalos confidently entered three categories: Chicken, Ribs and Brisket.

Mr. Avalos placed as follows:
1st Place in Chicken
2nd Place in Ribs
3rd Place in Brisket

His gift in cooking goes beyond an ordinary love and enjoyment for this pastime.

If an opportunity should arise, Mr. Avalos does not hesitate to volunteer his time and talent towards cooking /grilling for facility events, special occasions/ gatherings, employee appreciation meals and even for his family members. His never-ending smile and warm hearted personality can be felt when you eat his food.

Our generous Warden Campbell gives his full support when employees enter socializing and rewarding events such as this one.



Spike Gets a Makeover

Linda Quintana, Northeast New Mexico Detention Facility

Spike the triceratop has a new lease on life thanks to the inmate maintenance work crew at Northeast New Mexico Detention Facility (NENMDF). Spike (pictured above - before & after his makeover) is one of four dinosaurs that have been mascots to the town of Clayton since the 1980s, and time had taken its toll on all of them. Weather beaten and damaged by humans climbing onto them, they were looking weary and distinctly bedraggled. Strange as it may seem, dinosaur repair and refurbishing isn't a common occupation, and the Clayton/Union County Chamber of Commerce had looked long and hard for someone to spruce up their Jurassic pets. They finally found someone willing to do it, but the cost was prohibitive—far more than the dinosaurs had cost in the first place. Luckily, NENMDF's Compliance Administrator Rebecca Hatch serves on the C-of-C's board of directors. Acting on the facility's unofficial motto—"It's a big job, but somebody has to do it. Why not us?"—she conferred with Physical Plant Manager Jim Mize. They agreed that Mize's crew was up to the job. Spike hitched a ride to the facility on a city truck, and the work began.

The makeover took four weeks and was accomplished using expandable foam, chicken wire, snow seal, cloth, and lots of paint. Spike's horns were rebuilt, his body got a fresh coat of

paint, and his features—eyes, teeth, tongue and toenails—were redefined. Spike is now back on display at the Chamber of Commerce and the work crew is ready to work the same magic on his friends: Raunchy Rex the T-Rex, Moonbeam the Apatosaurus, and Anne the Diplodocus.

Spike, Rex, and Moonbeam were originally brought to Clayton in 1985 on a flatbed trailer owned by the Public Service Company of New Mexico (PNM). They had been spotted by former Clayton Mayor Garth Boyce, then a PNM employee, outside a Santa Fe insulation company. He stopped to ask about them and decided they would be a perfect tourist attraction in Clayton, which boasts a group of dinosaur footprints at Clayton Lake State Park. They were purchased with funds provided by the Economic Development Commission (forerunner of today's Union County/Clayton Community Development Corporation) and the Union County Historical Society at a cost of \$5,000. Moonbeam and Spike were placed outside the Chamber office, and Rex was placed on a trailer so he could be taken to special events, such as the nearby Folsom July Jam and the Clayton Days program at Palo Duran Canyon. After a while, though, all the traveling began to wear on Rex, so he was given a permanent home at the KOA Kamp



ground. At one point he joined his fellow dinosaurs at the Chamber of Commerce, but according to Sue Richardson of the Union County Leader newspaper, "Someone managed to cut the chain and haul him off on his trailer. Luckily, he was found and brought back without too much damage. How do you hide a dinosaur?" He was returned to the KOA, where he could be watched over more closely.

Anne joined the group a year or two later when a local doctor turned some empty lots behind the hospital into the Union County Historical Park. When renovations to the hospital were begun several years ago, a new addition replaced the park and Anne was moved to the KOA to join Rex.

"We are very indebted to NENMDF for repairing these dinosaurs, which are such an attraction," said Richardson, a C-of-C member. "For 25 years they have stopped many, many tourists and visitors, and have undoubtedly had a positive economic impact on Clayton. With the repairs from our good neighbors at GEO, we can look forward to many more years of this positive impact!"

Community Volunteers Dinner

Mr. Garry Ross, Robert A. Deyton Detention Facility

On November 4, 2010, the Warden and Staff of the Robert A. Deyton Detention Facility held their Second Annual Volunteer Appreciation Dinner in honor of the selfless volunteers who have assisted in caring for the spiritual needs of our detainees.

The dinner, attended by over 80 volunteers, was preceded by a "Thank You" address from the Warden. After dinner was served, the Warden presented each volunteer with a Certificate of Appreciation and a small gift. The Warden also offered a plaque to Reverend John Davis, Volunteer of the Year, for his exceptional dedication.

Entertainment was provided by Reverend Davis and our own Chaplain Don Bowen, who sang both spiritual songs and some country western music.

Top & Bottom Photo: Volunteers waiting for dinner to be served. Middle Photo: Warden Rollerson presents the Volunteer of the Year Award.



New Phoebe House

Shihpei Stevenson, Northwest Detention Center

While most of us gathered around our family and loved ones to celebrate Christmas, many others were experiencing separation from their family or even suffering from homelessness. At the Northwest Detention Center we decided to do something to help those who are less-fortunate have a memorable Christmas. Ms. Dayle Nelson, our secretary, with the assistance of the shift supervisors provided the perfect opportunity to do so. They coordinated a Christmas fundraiser for the New Phoebe House (NPHA), a local women's shelter.

The NPHA is a publicly-supported non-profit organization that provides housing, support, and life skill education to women impacted by substance abuse in the Pierce County, Washington, area. The NPHA specializes in treating women with a history of methamphetamine abuse; their goals are to help them live a sober, clean life, achieve self-sufficiency, become a better parent, and

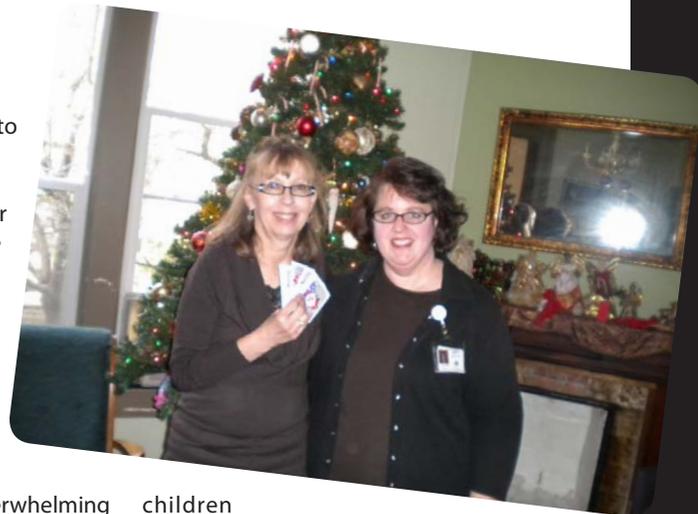
ultimately develop into an asset to the community.

Ms. Nelson had been a supporter of the NPHA for many years. She organized collection efforts to raise money for them every year since she came to work for GEO in 2006. Each year she was amazed at the generous donations of our staff. This year she was again pleasantly surprised as staff responded to her donation request with overwhelming kindness—almost \$1,100.00 for the shelter—the highest donation that she has ever received!

Ms. Nelson purchased 15 \$50.00 gift cards with the donation. She delivered the gift cards along with the remaining cash donation to the New Phoebe House the day before Christmas Eve, so that the women could purchase Christmas presents for their

children and that the cash donation would help the operation expenses of the shelter.

It is our sincere hope that the residents in the shelter would be able to provide a memorable Christmas for their family, and that they will eventually achieve what they are in the shelter for—an independent, productive life in the community we all share together.





Dedication to the Community!

Lindsey Garcia, Karnes County Correctional Center



Karnes County Correctional Center is well known around Karnes County, not only for being the prison in the town but for always lending a helping hand for the community when needed. The facility always takes part in the Toys for Karnes County Tots. Every year around Christmas the facility holds several fundraisers such as Frito Pie and Chili Cheese Hot Dog sales, Baked Good sales, and their biggest fundraiser is a BBQ downtown Karnes City at the Fire Station. We sold hamburgers, cheeseburgers, barbeque on a bun and sausage wraps as well as chips, sodas, and baked goods.

Picture Above: Cook Warden Barry preparing & cooking sausage.
 Next Picture: Lindsey Garcia, Laura Guerrero, and Darlene Puente preparing everything for the BBQ Downtown Karnes City at the Fire Station to raise money for Toys for Karnes County Tots.
 Bottom Left: Laura Guerrero and Brian Jenkins making burgers for BBQ downtown.
 Bottom Right: Bertha Villanueva and Diana Ramirez prepping for fundraiser!

Giving Back

Jacqueline Sedillo, Regional Correctional



Handshakes, hellos, smiles and hugs. We all affect one another in the simplest of ways. Here at RCC, we are happy to say that giving back to the Community is something we pride ourselves upon. This year we collectively interacted with the community in a number of ways. Employees took part in three blood drives for the United Blood Services of New Mexico, giving a total of 48 units. One unit alone has the potential to save 3 lives! We contributed time and supplies to students at a variety of local schools as well as serving food at Noon Day Ministry for a total of 192 hours this year alone. Inmates were also able to contribute by donating funds to various organizations. \$6,000 went to Noon Day Ministry, \$3,200 to Foster and Adoption and \$2,000 went to Toys for Tots. We find great significance in being a reliable community partner and will continue to "Give Back."



Picture Above: Foster and Adoption Contribution.

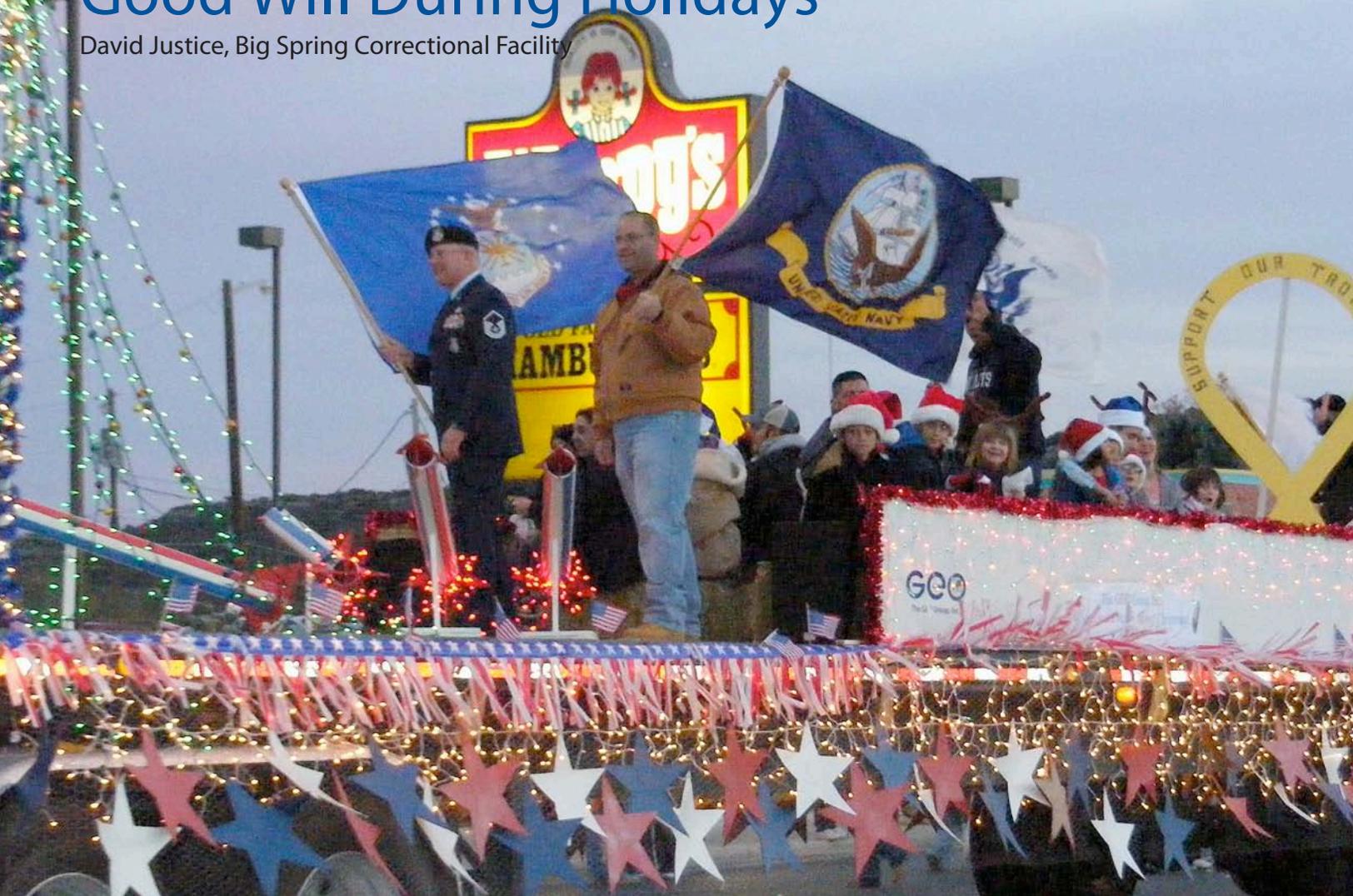
Second Picture: Noon Day Oversized Donation check.

Third Picture: Warden Massingill giving Toys for Tots check.

Fourth-Bottom Picture: Halloween at Barcelona Elementary School.

Good Will During Holidays

David Justice, Big Spring Correctional Facility



Saturday, December 4, was the Community Christmas Parade themed “A Star Spangled Christmas.” The parade featured the first GEO Corrections float in Big Spring designed and built by staff assigned to the Airpark Unit. The float was awarded the “BEST IN SHOW” honor, as well as awards for Best Costuming, Best Interpretation of Theme and Best Use of Lighting. BSCC staff riding on the red, white and blue float proudly donned service uniforms and displayed flags from each branch of the military. All GEO staff can relish this honor which was achieved by the few who actually toiled on it.

BSCC staff also contributed generously to area efforts of Christmas for the Troops and The Salvation Army Adopt a Family and Angel Trees.

Pictured Above: Staff and family members of BSCF ride on the “Best in Show” float.

Sons of Light Church Conducts Baptism

Chaplain P.L. Montoya, Northeast New Mexico Detention

On October 30, 2010, I witnessed a joyful and momentous occasion in the Chapel at Northeast New Mexico Detention Facility. I witnessed nineteen men from the facility come forward for Baptism. These men, who had been studying and learning scripture for some time, made a decision to be baptized in the Sons of Light Church, a non-denominational inmate church at our facility.

This was special to me because even though as Chaplain I just oversee the church, I saw what was being accomplished by the men, the Pastor, the Elders and Deacons of the inmate church. The men gathered in the facility for worship services, both in English and Spanish. They

have formed music groups for both languages. They teach and reach out to everyone, and it is through their efforts that groups such as this group of nineteen men have made their decision to further the walk with their Lord and strive toward bettering their lives.

GEO’s emphasis on rehabilitation is evident through religious programs such as this. These men aren’t promised lump sums or any rewards, yet they still do it on their own. I pray and hope that in the not too distant future these men will be out in society sharing their faith with others, and they will be a good influence on people’s lives.

Unity and Community

Our heartbeat for the holidays!

Angelo D. Golatt, LaSalle Detention Facility

The room was abuzz with chatters of anticipation and smiles glowing at the sight of the toys and gifts scattered about the floor. This scene did not take place in a family living room, but in a gymnasium that is over 100 years old!

This year, the LaSalle Detention Facility (LDF) chose to take on, not one, but three holiday ventures. The project that was initiated first, and perhaps the most exciting, was a newly developed partnership with the LaSalle Headstart Program. This headstart program provides an excellent quality of early childhood education and care. Upon meeting the school principal, LDF knew this was a relationship that was meant to take place. In addition to the holiday festivities, LDF will be assisting the headstart program in some repairs and revitalization of their 100 year old school.

Every year, during the holiday season, the employees of LaSalle Detention Facility sponsor an Angel Tree for several of the elementary schools in the area, this year the staff was elated to add LaSalle Headstart to their tree. With the assistance of DHS/ICE and PHS, the facility donated over 100 gifts and toys to the recipients of the Angel Tree Project! The project was divided into two areas. Angel Tree wish cards were sent to four elementary schools in the area for school officials to complete and return. Separate wish cards were

developed for the LaSalle Headstart Program, complete with half a dozen tricycles, table and chair sets, and toddler basketball goals. One of Santa's elves even came along to help deliver toys and gift bags. Seeing the children smile was enough to excite the LaSalle team to plan for a bigger and better next year.

As a celebration of the past year at the LDF, the employees planned and hosted their first ever Christmas party! The facility partnered with the Town of Jena to secure the Jena Fairbarn as their location for this grand event. This was an evening that would not be forgotten by the employees and their guests. The party included breathtaking holiday décor, a live DJ, on site photographer, food catered by Tasteful Occasions Catering of Shreveport, La., tons of door prizes, and a 20 foot Christmas tree. The room looked and sounded like more than just a "work party" but a gathering of friends celebrating a season of hope and unity. The room brimmed with laughter and dancing as employees welcomed the close of this year of business and gazed with excitement to what the next year had in store.

This year brought many challenges and triumphs, but the season's mission was clear: foster unity and change our community, one step at a time.

Bottom Picture: Several LaSalle Detention Facility employees delivered a large number of toys to LaSalle Head Start. The gifts were donated by LDF employees through an Angel Tree project for the School.

Picture Below: HR Specialist Angelo Golatt presented Head Start Principal Lena Thornton with a check for the school from CTI, Geo's detainee telephone service provider.

Second Picture: Students at the Head Start School were delighted when employees of LDF delivered Christmas gifts to their



more
from o





“Like a Good Neighbor, South Bay is There!!”

Betty Ciggs, South Bay Correctional Facility

Being a part of a community goes well beyond a physical address. South Bay Correctional Facility (SBCF) is proud to serve our community as well as share in its mission. Being a good neighbor is more of an important than being a good resident. “Like a good neighbor, South Bay Correctional Facility is there!”

SBCF has always taken part in giving for the holidays. During Thanksgiving the local mayor solicited numerous businesses in the area to donate different food items towards the community Thanksgiving luncheon for needy families. Our facility donated a portion of the turkeys, or side items in years past, but this year was atypical. The mayor presented his request to the facility by stating all but

one other business has backed out due to the economy and pleaded with us to supply all 100 turkeys. SBCF was more than happy to accommodate the mayor’s request. Not only were we willing to supply the 100 turkeys (pictured above with staff), our staff hand delivered the turkeys to the staging site and assisted in serving the food to the recipients.

Also during this season, SBCF partnered with the local Red Cross, via a local ministry, to supply clothing relief to the island of Haiti for Christmas (pictured right with staff). Again, the staff came through with flying colors. Staff donated numerous boxes of clothing and toys for this endeavor. Haiti is still recovering from



the massive earthquake back in January that caused major damage in Port-au-Prince as well as other settlements in the region. Clothing, food, and medical supplies are still in demand for the survivors.

South Bay Toys for the needy projects has been very successful over the past several years. The carpentry department has made over 1,000 toys for needy families over the past decade. This worthy project provides children with gifts on Christmas morning that might not otherwise get gifts.

Toy Drive Wrapping Up

Amy Gillus, Rivers
Correctional Institution

Children should not go without a present at Christmas. So, while several area toy drives in Winton, NC were winding down, the Rivers Correctional Institution (RCI) wound up. A local family, including eight children, was in need of a little joy. Heartfelt employees at RCI provided those children with the delight they were looking for, in the form of presents.

"What was most exciting was the sight of the grandmother's eyes...so grateful," Amy said.

Names in picture - J. Miner (Warden) Sherri Kirk local family A. Gillus (Community Relations Liaison), S. Jernigan (A/W Secretary), J. Perkerson (Assistant CMC)

Photo: Local people helping local children.



1st Place in the Holly Jolly Christmas Parade

Barbara James, Marshall County Correctional Facility



The Holly Springs Chamber of Commerce announced Marshall County Correctional Facility's "Polar Express" float as the first place winner in the Holly Jolly Christmas Parade. Several Christmas Parades rolled through downtown Byhalia and Holly Springs with nearly 40 entries participating in each parade. Congratulations to everyone who participated in the design and creation of the float.

MCCF Float - The MCCF float received 1st place in the Holly Springs Chamber of Commerce 2010 Holly Jolly Christmas Parade



Kutama Sinthumule Correctional Centre : TB Treatment

Pieter Jordaan, South African Custodial Management (SACM)

Kutama Sinthumule Correctional Centre is a maximum security correctional centre found in the Limpopo Province in the Vhembe district in the small town of Louis Trichardt. It is the largest prison in the Southern hemisphere with a population of three 024 offenders.

The facility consists of three clinics, out patient department and hospital. Offenders visit the clinics on a daily basis as per schedule for consultation and screening of chronic as well as infectious diseases, i.e. TB.

TB is amongst the most infectious diseases found in the facility due to the cross transfers of offenders between the Department of Correctional Service and the Kutama Sinthumule Correctional Centre. The infection rate is about three offenders per month. TB screening takes place on the offender's arrival at the facility. It is also an ongoing process to offenders who are in the facility. Sputum for AFBx2 is taken to the nearest private laboratory. Turn around time is excellent as we receive all results within 24 hours. Offenders whose smears test positive are start treatment

immediately as well as those offenders diagnosed as being positive through x-rays.

Ongoing monitoring is done through Direct Observatory Treatment strategy and collection of sputum of those on treatment to monitor progress, compliance and non converters as well as drug resistant TB. Patient counselling on adherence, side effects of drugs and progress of the disease is an ongoing process until the offender finishes the treatment cycle.

The facility has had six Monocular Diagnosis TB offenders. Three were referred to Sizwe Hospital between 2005 and 2006. In 2007 we had three offenders who were diagnosed with Multi-drug Resistance TB. They were taken to the Modimolle MDR hospital to start treatment. They were all nursed in the facility in the isolated ward until they all converted and were discharged to their cells.

Their cell mates were screened on numerous occasions but were found to be negative. The three offenders took their treatment from the clinics inside the facility and were seen every three months by an MDR TB doctor from

Modimolle. They took treatment for about 28 months until they were discharged during May 2010. Ongoing monitoring of sputum collection and x-ray continue even though they have completed their treatment.

The facility is experiencing a number of challenges concerning TB of which the admission of new offenders is the most important. Offenders at times arrive without their TB patient cards as well as sputum results and transfer letters while their files indicate that they are on TB treatment. This is quite often confirmed by the offender himself. When an offender is transferred back to the Department Of Correctional Services the follow-up is hampered due to the fact that some offenders go to Gauteng and other provinces.

The other challenge is HIV/AIDS, as these offenders are difficult to diagnose through Active Fast Bacilla. Most are diagnosed through x-rays and sputum culture which have a 4-6 weeks turn around time. The strength of combating TB in this facility is the follow up system and the team work of nurses as well as the offender support groups. The facility has not yet had a defaulter in the facility's history, as it is easy for follow ups to be conducted due to fact that offenders are easily accessed. Ongoing health education also plays a significant role as it opens an opportunity for others to understand that the disease is curable only if one adheres to treatment. Support groups of offenders are also of assistance to the medical staff.

After attending a training of trainers TB/MDR course, knowledge was shared amongst colleagues and security personnel by means of On-the-Job training.

Democratic Nursing Organisation of South Africa (DENOSA) with the partnership of International Council of Nursing are doing a huge job too by including correctional centres in their training as more TB infection is found in correctional centres. Offenders form part of the society after their release. Helping of offenders thus helps the society.





Vutlhari Benefits From Golf Day

Sandra Harding, Kutame Sinthumule Correctional Centre

Residents of the Vutlhari Hospice and Disability Centre at Mamaila near Soekmekaar received a more than welcome early Christmas gift from the Kutama Sinthumule Correctional Centre (KSCC) in Louis Trichardt.

Kutama Sinthumule Correctional Centre has for the past seven years presented an annual charity Golf Day at the local golf course. The proceeds of the event are then donated to a charity or a number of charities as part of the Center's way to give back to the community.

After a needs assessment was conducted at Vutlhari, a decision was made that the entire amount of \$50,000 would be spent on improving the lives of the residents of Vutlhari.

During a visit to the centre it was found the residents hardly had any food. They were preparing meals for twenty people on a two plate stove. There was a shortage of beds, mattresses, linen and there were no toys for the children.

The Centre comprised of three rooms. One room is utilized as an office and kitchen, while the two other rooms are used as bedrooms. One bedroom is for the children and their caretakers. The other serves as a bedroom for the male and senior residents, who are mostly disabled.

On December 15, 2010 a delegation from KSCC arrived at the centre without prior notice to deliver twenty mattresses, wheelchairs, a stove, duvets, plastic chairs, a television set,

a DVD player, DVDs for the children, toys, fruit, vegetables and groceries (to name a few) to ensure that the residents had sufficient food for the festive season.

The CEO, Mr. Phoko Baloyi expressed his gratitude towards KSCC and said, "Their prayers had been heard."

KSCC is now investigating the possibility of assisting Vutlhari in building additional rooms to the existing structure to improve their living conditions even further.

L-R: Mr. P. Baloyi, CEO of the Vutlhari Hospice and Disability Centre, Mr. Lazarus Ncongwane, Prison Director of the Kutama Sinthumule Correctional Centre and Mr. Watson Tshivhase, Director Community Affairs





Brisbane Broncos Train

Da'en Preston, Arthur Gorrie Correctional Centre

Arthur Gorrie Correctional Centre played host to the Brisbane Broncos leading up to Christmas this month. Staff approached the Club in the hopes of attracting the high profile team to facilitate a training session in the centre incorporating the prisoners. To our delight the Club accepted and sent the full contingent of players including current and past great State and Australian players.

49 players and staff attended the centres full training session for the prisoners to observe concluding with a game of touch football against the prisoners at the end of their training. (I am happy to report that AGCC prisoners were the first to score! However went down at the final whistle 2 - 1)

A prisoner quote, "It was amazing to see such high profile athletes running around with us like we were free men, these are our heroes we grew up with and for me it is a dream come true to shake their hands."

The training day comes at an important time, with Christmas coming up prisoners tend to reflect on what they are missing and this was an opportunity to have a positive experience at a time when it was needed.

It was an opportunity well received by the Broncos Coaches and Trainers. Coach Brian McGrath stated, "With such young players in our team moving up through the ranks and popularity so quickly, it is important for them to realise there are consequences to their actions and that they are subject to rules and laws as everyone else. It is a great opportunity to expose the players to the possibilities to what they have to lose and come to expect if they misbehave."

The Broncos players seemed to be a little nervous when first entering the centre; however, relaxed once the training started, even joining in mingling with the prisoners and signing autographs after their training had finished.

Greg Howden general manager stated, "The morning was a great success, thanks to a combined effort of the GEO Staff. The Broncos officials agreed to arrange another visit in the New Year."

Picture Above: Arthur Gorrie prisoners watch on as the Broncos run through their training drills.

Picture Left: Operations Manager, Nigel McReaddie provides Brisbane Broncos with a security brief.

FCCC Staff Graduate from Academy with Top Honors

Cathee G. Ford, Florida Civil Commitment Center



During the past four and a half years, the Florida Civil Commitment Center (FCCC) has sent over 80 staff in nine separate classes to the Correctional Officer Academy at South Florida Community College. These candidates endure 15 weeks of classroom and practical work including rigorous physical fitness training, firearms certifications, first aid, legal knowledge, interpersonal skills, defensive tactics and emergency preparedness. They must score at least 80% on each respective exam in order to successfully complete the program.

There were a total of 25 candidates from numerous correctional facilities in South Florida that completed Class 10-176 that held

its graduation ceremony on November 16, 2010. FCCC is proud that each of our four graduates took top honors in this academy class!

Michael Payne was chosen by his peers as Class Leader. Steven Payne earned the honor of Top Academic by answering 831 out of 850 (98%) of exam questions correctly. Travis Wudtke was named Top Marksman by shooting 198 out of 204 (97%) rounds in the Bulls eye on the firing range and David Ford held the position of Squad Leader.

FCCC Facility Administrator Timothy Budz, Assistant Facility Administrator of Operations Darryl Anderson, Training Administrator

Rex Richey and Contract Administrator Rick Hebert represented FCCC on-stage during the graduation ceremony. All were beaming that the GEO FCCC staff were the Best in the Class!

As evidence of their abilities, all four classmates successfully passed the State Exam the day after graduation and became Certified Correctional Officers!

Pictured L-R: FCCC Assistant Facility Administrator of Security Ron Lawrenz, Custody Officer Steven Payne, Custody Officer Travis Wudtke, Custody Officer David Ford, Custody Officer Michael Payne, and Facility Administrator, Timothy Budz

LVCCC Saves Christmas

John Casale, Las Vegas CCC

Sounds of children laughing filled the Las Vegas CCC this year during Christmas. If it weren't for the employees at the center, the reverberations would have been drastically different. Many of these residents can not afford to buy their children a single gift let alone be with them for this special holiday. So the selfless staff produced a miracle. These bighearted employees donated money to not only purchase gifts but to give a party for the children of the center's residents. The children were rewarded with drinks, ice cream and cookies.

Santa witnessed this heartfelt event and appeared right on time to pass out the presents as well as take photos with the residents and their families. Each child was able to receive approximately four gifts. When you witness the expression on the face of a child who starts the day thinking they will not receive anything, not even a hug from their parent on Christmas. Then all of a sudden, their little face dramatically lights up with hope and happiness when their eyes find that parent physically standing in front of them...you know you made a difference.

The Bureau of Prisons noted this difference in their audit while they were here.

Pictured Below: LVCCC staff who helped with the event. Santa: Social Services Coordinator Robert Mcleod.



GEO Team Sponsors Rodeo Mural

Cathee G. Ford, Florida Civil Commitment Center



Florida Civil Commitment Center (FCCC) in Arcadia, Florida was a major sponsor of Arcadia's first mural depicting the history of the Arcadia All-Florida Championship Rodeo. The rodeo, in its 83rd year, is the longest continually running rodeo in the nation.

At the recent mural dedication, Charlotte Carter, President of the DeSoto County Mural Society, acknowledged GEO staff for their support in making the mural possible. "I appreciate GEO's support of the DeSoto County community and their effort to bring fine arts to our area," Ms. Carter stated. GEO's contribution was further

acknowledged by a permanent plaque that was placed on the mural by the Mural Society.

The midnight shift staff at FCCC recently gathered at the mural, which is painted across the side of a building occupying nearly a full city block, before a recognition breakfast at



the DeSoto Restaurant. These staff members were being recognized for their dedication to operating the secure treatment facility when most of the world is asleep. "It takes a special person to work the midnight shift," affirmed Unit Manager Natasha Johnson. Ms. Johnson is a life-long Arcadian who works the midnight

shift at FCCC and presently supervises twenty-three staff at the facility.

"All staff at FCCC can be proud of GEO's involvement with the Mural Society. This mural is a beautiful addition to our community that can be prominently seen each time you

drive into town," Timothy Budz, FCCC Facility Administrator, reflected.

Arcadia Mural: The Midnight Shift Staff at FCCC gather at the Rodeo Mural in Arcadia, Florida.



Dear GEO,

The His House Children's Home Campus is still feeling the warmth and joy that the community's love has brought this holiday season. Throughout the whole month of December Christmas spirit filled the air at His House as the joint effort of all contributors varied in giving: hosting activities to the kids, shopping for gifts, cooking meals for the houses, gift wrapping, caroling, and much more. It was the helping hands and generous hearts of the community partners like GEO team that made this Christmas so special and even possible.

This year, His House had double the amount of children as last, yet we were able to create

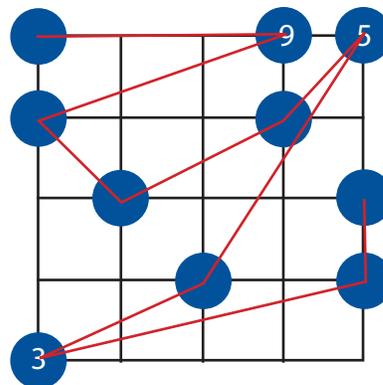
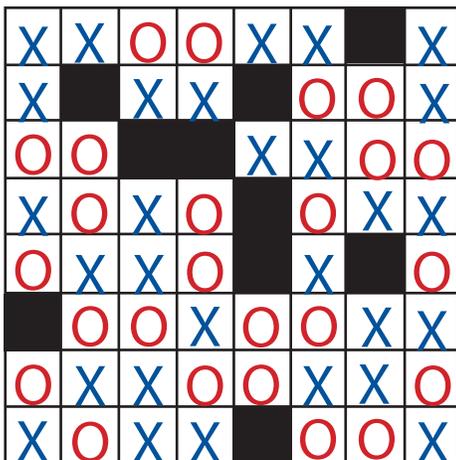
special memories for each child due to your generous support as you will read in a few of their comments below...

On Christmas day after eating a delicious warm home-cooked meal prepared by many volunteers, the children in each house ran under their trees to find many gifts bearing their names. "Everything was awesome! This was the best Christmas ever, for me and my brothers," exclaimed Charlie, age 12. Each child received plenty of clothing, shoes, and the toys they had asked for on their wish lists. Tommy, two years old, was so happy with his new scooter that he couldn't help but show it to everyone who visited for the next week. Four-year-old Malika wouldn't take off her new Dora

the Explorer slipper boots. She loved them so much that she even wanted to sleep with them!

Your efforts and hard work brought much joy to the lives of the wounded children we serve. Thank you for sharing your love. We value you and look forward to sharing many more successes with you as we continue to experience a growing number of abused, abandoned, and neglected children in South Florida.

May God multiply your blessings this New Year! Best Wishes,



Around the Corner



Wayne H. Calabrese



R

etired...re-tired – sounds like a word to describe the act of putting a new set of tires on an old car before taking off

on a long journey...check the oil and the transmission fluid, get out the maps, and set off on a new adventure...

That pretty much captures the feelings I'm having as a new "re-tiree" heading out on life's beckoning highways...

The old car's still performing reasonably well and the new tires feel great...might even take a few sharp turns now and then just to check out their grip on the road... hey, there's still plenty of tread left to burn, right?

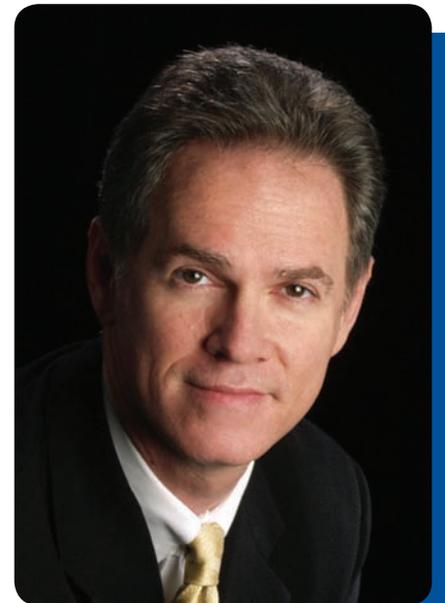
The same can be said about our great company. After a quarter century of wear and tear, she was due for a little servicing and a new set of tires, and with the recent acquisitions of Cornell and B.I., the company is refreshed and ready to head

out on the recently paved Continuum of Care Highway with Chairman George Zoley at the wheel...

The new set of tires has arrived not a moment too soon, at a time when the corrections landscape is rapidly changing and the old roadways are fast disappearing. The social, moral and human costs of recidivism have grown too burdensome to ignore; over 700,000 inmates are released each year from our nation's prisons, many if not most without any prospect for gainful employment. There is an intense new focus on effective re-entry programs designed to break the recidivism turnstile, a focus that aligns well with GEO's recent acquisitions of Cornell Companies and B.I., and the announcement by our Chairman of the company's new Continuum of Care service model.

A new set of tires, steady hands on the wheel, plenty of blue sky and good road ahead...I want take this final opportunity

to wish all of my former colleagues continued professional and personal growth and fulfillment as you build The GEO Group into the world's service





Continuum of Care Solutions

For Corrections, Detention & Treatment Services